



Annual General Meeting

May 19, 2021

Welcome

Dr. William J. Burke,
Chair



Nominations Committee

Dr. John Gimpel,
Chair



Board Composition

- William Burke – Physician
- Ana Paula Ferreira – Osteopath
- Boyd Buser – Physician
- Charles Hunt – Osteopath
- Maurice Cheng – Osteopathic Organization Executive
- John Gimpel – Physician
- Antony Nicholas - Osteopathic Organization Executive
- Frank Mueller – Physician Osteopath
- Philippe Sterlingot – Osteopath
- Jan Willcox - Physician

Review of Open Seats

2020 Seats

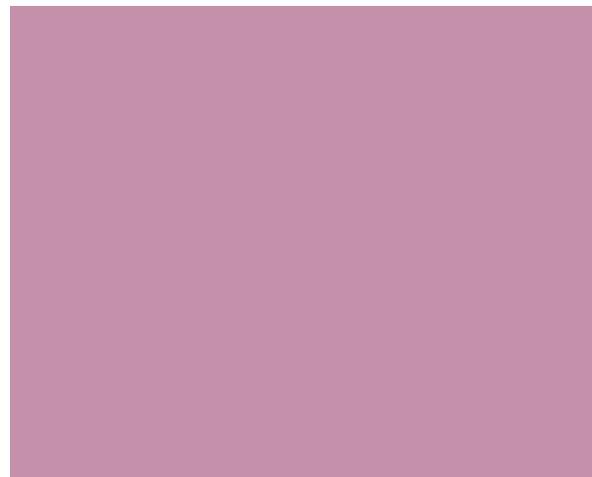
- Total of four seats
 - 1 seat is allocated and will be filled by Dr. Boyd Buser
 - 3 seats to be voted upon
- Terms end in 2023

2021 Seats

- 2 Seats to be voted upon
- Terms end in 2024

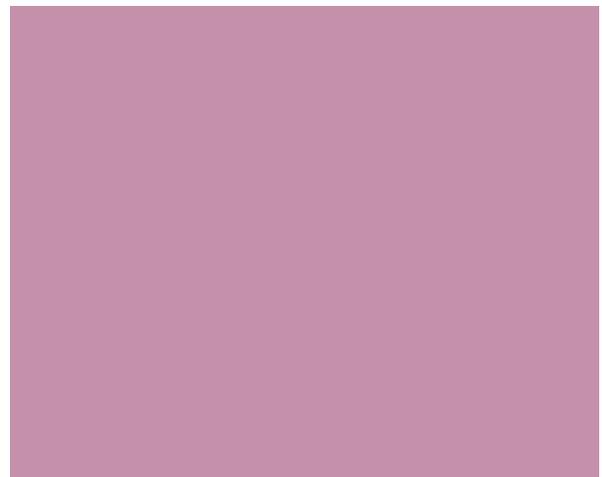


- Dr. Boyd Buser (US)
- Dr. Rebecca Giusti (US)
- Ms. Maria Hariveau (FR)
- Ms. Laure Lee Kamppila (FI)
- Mr. Jacson Nesi (BR)





- Ms. Natalia Rocha (BR)
- Ms. Line Rolvaag (NO)
- Mr. Philippe Sterlingot (FR)
- Ms. Hanna Tomasdottir (DK)
- Dr. Jan Willcox (US)



ElectionBuddy Voting

Bud Templin

Voting – Overview of ElectionBuddy

- ElectionBuddy is a web-based voting system.
- Access it with an internet browser. You don't need to install a mobile app.
- It is not a part of Zoom.
- You can vote on any modern PC, laptop, tablet, or mobile phone with an internet connection, *but*, for easier recovery in case of trouble, we recommend...
 - On Windows, use Chrome or Firefox browser.
 - On Mac, use Chrome, Firefox, or Safari browser.
 - On an iPhone or iPad, use Safari.
 - On an Android device, use Chrome.

Voting - Ballot-Specific Web-Addresses

- We will vote on three or more *ballots* today.
- For board ballots, you will each cast two or more *votes*.
- For each ballot, you will go to a specific web-address, for example:

<https://secure.electionbuddy.com/m/oia/2020>

<https://secure.electionbuddy.com/m/oia/2020tb1>

<https://secure.electionbuddy.com/m/oia/2021>

<https://secure.electionbuddy.com/m/oia/2021tb2>

<https://secure.electionbuddy.com/m/oia/bylaws>

- These web-addresses must be in lowercase. They are case sensitive.
- To cast each of your votes, you must return to the ballot-specific web-address. To go back, use your browser's back button (a few times) or manually re-enter the web-address.

Voting - ElectionBuddy Logins

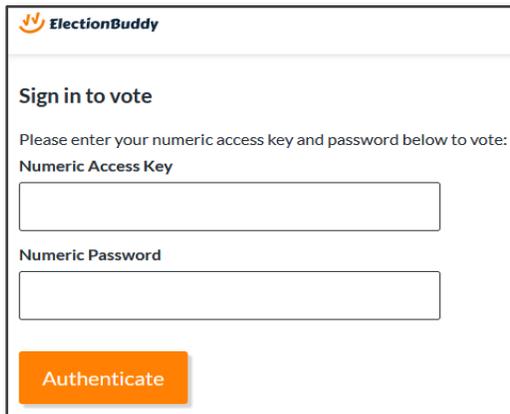
- You will have a unique AccessKey/Password for each vote you hold.
- If you hold three votes, you will have three AccessKey/Password pairs.
- All AccessKeys and Passwords are numbers, with no letters.
- For the 2020 and 2021 board seat ballots you will use the same set of AccessKey/Password pairs.
- For the proposed By-Laws changes you will vote just once, using the AccessKey ending in “01” and its corresponding password.
- A ballot web-address and its logins will not work before the ballot is activated.

Voting - Process to Cast Multiple Votes

- Remember, to cast each of your multiple votes, you must return to the ballot-specific web-address.
- Also, you must login with a *different* Access Key / Password for each vote.
- For example, for 2020 board seat voting the process would be...
 1. Go to <https://secure.electionbuddy.com/m/oia/2020>
 - a) Login with your *first AccessKey* and password
 - b) Make your selections, VERIFY your vote, then doublecheck and make sure to **SUBMIT**.
 - c) Please do not hit the “NEXT VOTE” button, it doesn’t work in our case.
 2. Now go back to <https://secure.electionbuddy.com/m/oia/2020> (hit your browser back button a few times, or manually re-enter it in your browser’s address bar).
 - a) Now login with your *second AccessKey* and password
 - b) Make your selections, VERIFY your vote, then doublecheck and make sure to **SUBMIT**.
 - c) Again, don’t hit the “NEXT VOTE” button.
 3. If you have a third vote, go again to <https://secure.electionbuddy.com/m/oia/2020>.
 - a) Now login with your *third AccessKey* and password
 - b) ... and continue ...

Voting - Screens

In your browser, go to the ballot-specific web-address...



ElectionBuddy

Sign in to vote

Please enter your numeric access key and password below to vote:

Numeric Access Key

Numeric Password

Authenticate



OIA™ Osteopathic International Alliance

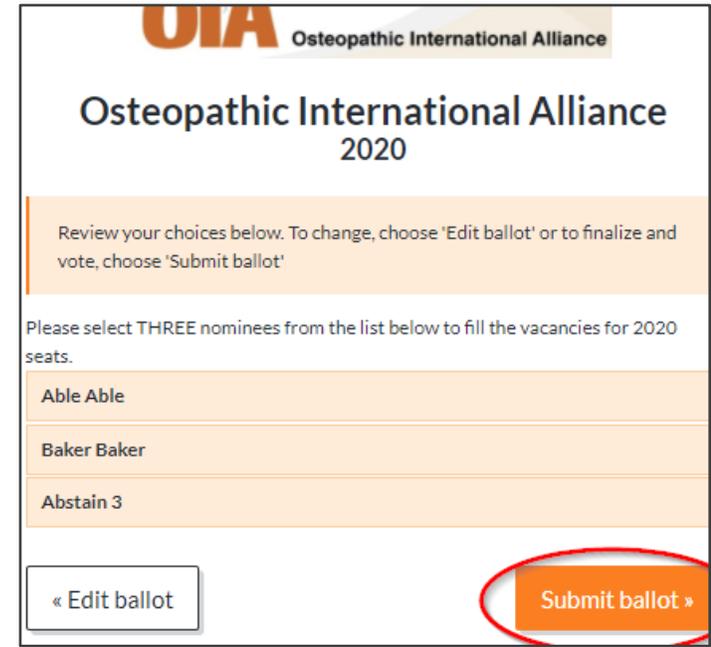
Osteopathic International Alliance 2020

Your choices will be visible to the election administrator.

Please select THREE nominees from the list below to fill the vacancies for 2020 seats.

Select exactly 3 of 11 candidates.

Candidate	
Able Able	<input type="checkbox"/>
Baker Baker	<input type="checkbox"/>



OIA™ Osteopathic International Alliance

Osteopathic International Alliance 2020

Review your choices below. To change, choose 'Edit ballot' or to finalize and vote, choose 'Submit ballot'

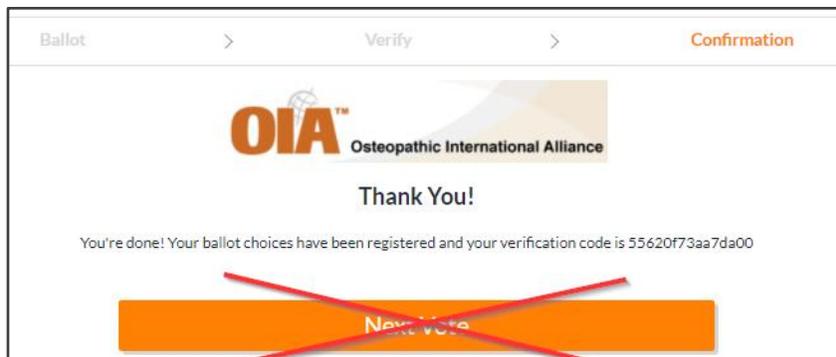
Please select THREE nominees from the list below to fill the vacancies for 2020 seats.

Able Able

Baker Baker

Abstain 3

« Edit ballot **Submit ballot »**



Ballot > Verify > Confirmation

OIA™ Osteopathic International Alliance

Thank You!

You're done! Your ballot choices have been registered and your verification code is 55620f73aa7da00

~~Next Vote~~

For another vote, hit your browser back button (a few times) or re-enter the ballot-specific web-address...



ElectionBuddy

Sign in to vote

Please enter your numeric access key and password below to vote:

Numeric Access Key

Numeric Password

Authenticate

2020 Seat Elections

Voting to fill 3 open seats

Voting Reminders:

- Each ballot has its own ballot-specific web-address, for example:
 - For 2020 seats:
<https://secure.electionbuddy.com/m/oia/2020>
 - For 2021 seats:
<https://secure.electionbuddy.com/m/oia/2021>
 - For bylaws changes:
<https://secure.electionbuddy.com/m/oia/bylaws>
- These web-addresses must be lowercase.
- For voting on board seats, you cast multiple votes per ballot, and select multiple nominees per vote.
- For each vote on a ballot, login with a different AccessKey/Password.
- For example, if you hold three votes, use three different AccessKeys.
- Don't use the "Next Vote" button. It won't work.
- If you get stuck, please speak up so we can assist, and/or Zoom Chat with the meeting participant named "VOTING HELP."

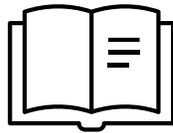


**Dr. Zhang Qi, Director
Traditional, Complementary & Integrative Medicine Unit
World Health Organization**

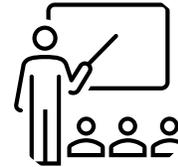
World Health Program Collaborative Projects



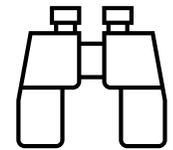
2020 Global Survey of
the Osteopathic
Profession



Glossary of
Osteopathic Terms



Updating the
Benchmarks in
Training of
Osteopathy

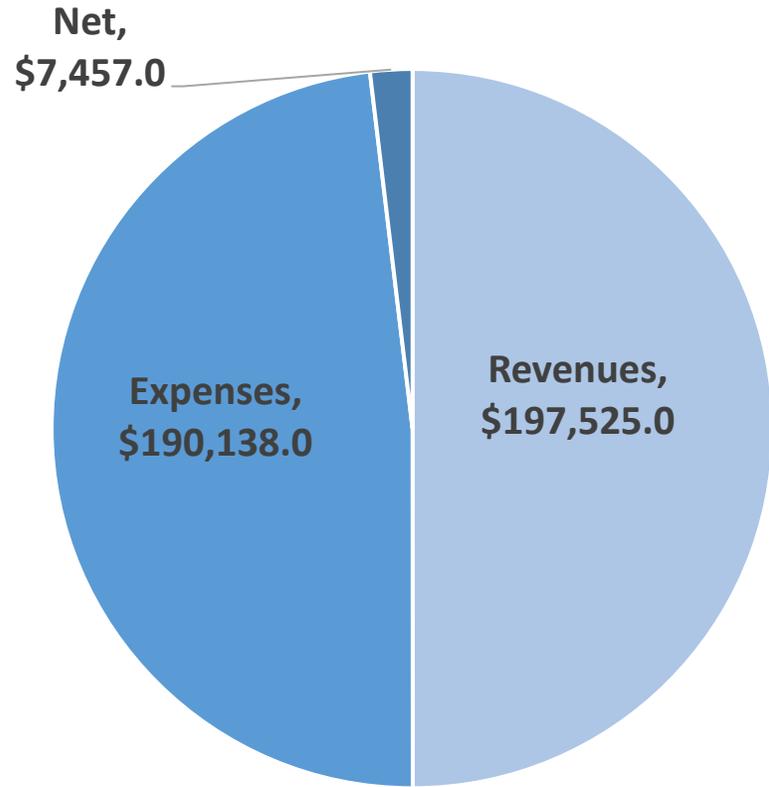


Looking Ahead: 2021-
2023 Workplan

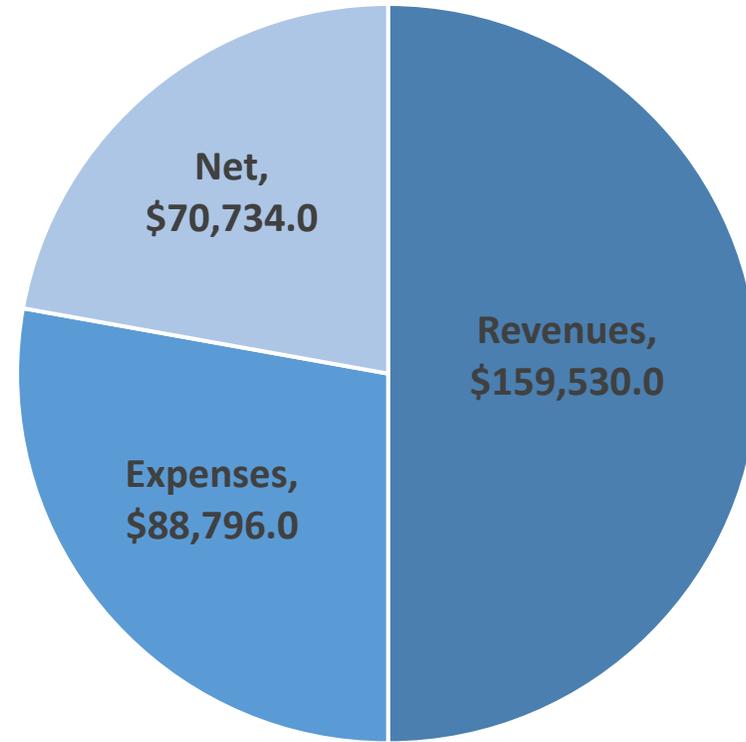


Treasurer's Report

Dr. Boyd Buser,
Treasurer



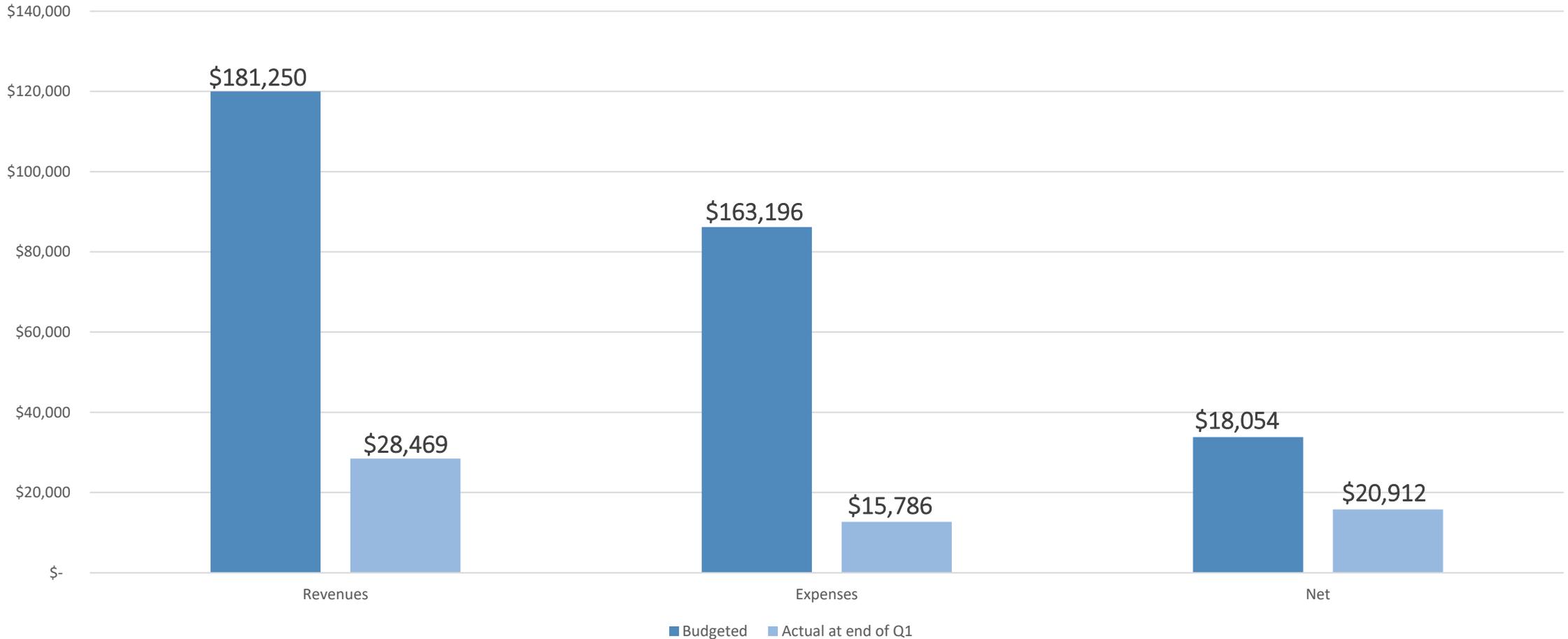
FY2020 Budgeted



FY2020 Actual

FY20 Year-End Budget vs. Actual

FY2021



Reserve balance as of 3/31/2021: \$149,341

WHO Special Projects Budget

<u>FY2020</u>	
Budgeted:	\$ 62,818
Actual:	\$ 16,375
<u>FY2021</u>	
Budgeted:	\$ 51,342
Actual as of 3/31/2021:	\$ 5,602
TOTAL Expense to-date:	\$ 21,977

2021 Seat Elections

Voting to fill 2 open seats

Voting Reminders:

- Each ballot has its own ballot-specific web-address, for example:
 - For 2020 seats:
<https://secure.electionbuddy.com/m/oia/2020>
 - For 2021 seats:
<https://secure.electionbuddy.com/m/oia/2021>
 - For bylaws changes:
<https://secure.electionbuddy.com/m/oia/bylaws>
- These web-addresses must be lowercase.
- For voting on board seats, you cast multiple votes per ballot, and select multiple nominees per vote.
- For each vote on a ballot, login with a different AccessKey/Password.
- For example, if you hold three votes, use three different AccessKeys.
- Don't use the "Next Vote" button. It won't work.
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Governance Committee

Mr. Antony
Nicholas, Chair

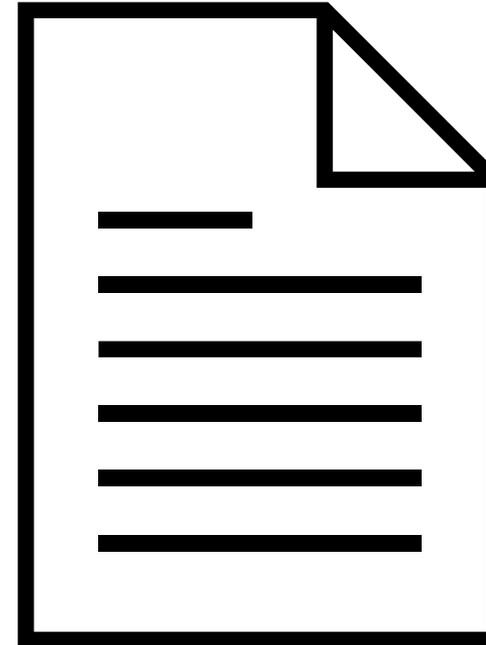


Bylaws

2021 Proposed Amendments

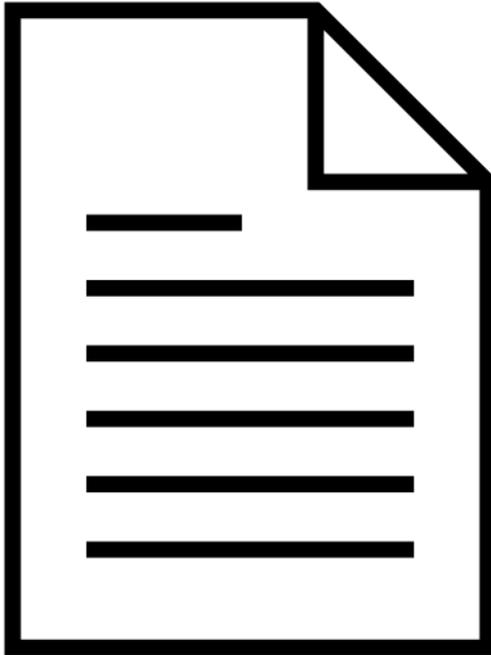
Introduction: At the 2017 AGM, after a complete review of the Bylaws to ensure that it remained coherent, legally accurate, and consistent the current version of the Bylaws was approved by the membership. After the past significant review, the Board is suggesting minor changes in the current Bylaws, mostly to give greater clarity of purpose and ease of interpretation.

The following areas have been considered by the Governance Committee, had legal oversight, and have the concurrence of the full OIA Board.



Bylaws

2021 Proposed Amendments



Current bylaw wording has been a barrier to some registered countries applying for full membership due to their proportion of members.

Our aim is to make full membership more achievable for Osteopath or Osteopathic Physician associations in all regulated countries.

The last decade has seen Osteopathic Physician and/or Osteopath organizations join from Denmark, Russia, Switzerland and the UAE.

These changes will also assist other countries such as Finland, France, Iceland, Lichtenstein, Malta or Portugal in joining.

Regulation is also due in Italy, some Canadian provinces and some Middle East Nations.

By-Law Clause	Current wording	Proposed wording change	Notes or explanation for change.
<p>3.4.1.1 Full Membership</p>	<p><i>The following groups are considered to be Full Members: Legally recognized organizations from any country where Osteopathic Physicians and/or Osteopaths are regulated by law and who represent the majority of the professions of Osteopathic Physicians or Osteopaths. Additionally, OIA membership can be shared by a coalition of eligible organizations who formally agree to collaborate. The possibility of adding more members to the coalition will be reviewed at the previously scheduled time of review of the original member(s), unless the board specifies otherwise.</i></p>	<p>The following national osteopathic organizations are considered to be Full Members: Osteopathic organizations from any country where Osteopathic Physicians and/or Osteopaths are recognized as (a) distinct profession(s) and (b) regulated by law. In countries where there are multiple legally recognised organizations, the organization representing the most professionals (osteopathic physicians or osteopaths) in that country shall be considered for full member status. Alternatively, OIA membership can be shared by a coalition of eligible organizations who formally agree to collaborate. The possibility of adding more members to the coalition will be reviewed at the previously scheduled time of review of the original member(s) unless the board specifies otherwise.</p>	<p>In many countries, associations often represent many osteopaths, but not always a majority. This can be further complicated when there are multiple associations. This change reflects the need to acknowledge that the association that represents the largest number of osteopaths or osteopathic physicians within a country is still eligible for full membership, even if they do not represent the majority of the profession.</p>
<p>3.1 Definitions – “Regulated by Law” (new)</p>		<p>3.1.1.7. Regulated by law normally means that the title of osteopathic physician and/or osteopath is protected by law, and that osteopathic physicians and/or osteopaths can only use these titles if they meet certain statutory conditions in terms of competencies and registration and/or licensure. This would normally require statutory registration, as the health professional must comply with set standards of practice that protect the patients they treat; statutory regulation is set out in national or state/provincial law.</p>	<p>Currently ‘Regulated by law’ is undefined in the constitution and this may lead to confusion or misinterpretation.</p>

By-Law Clause	Current wording	Proposed wording change	Notes or explanation for change.
<p>3.3.1 Voting</p>	<p><i>Each National Delegation of Full Members will be entitled to a minimum of two (2) votes. Additional votes may be added based on the size of the organization(s) as determined by the number of osteopathic professionals represented.</i></p>	<p>3.3.1 Each National Delegation of Full Members will be entitled to a minimum of two (2) votes. Additional votes will be added based on the size of the organization(s) as determined by the number of osteopathic professionals who are members.</p> <p>3.3.1.1 Additional votes will be added based on the size of the organization(s) as determined by the number of osteopathic professionals (1 vote per 2,000 members).</p> <p>3.3.1.2 No country or national delegation will have more than 33% of the total available votes.</p>	<p>This clause has been amended to include clear definition of the criteria for additional vote allocations based on membership size. These were previously included within policies and procedures; however, as voting rights the Board considered the transparency of this process was important to include in the Bylaws.</p>
<p>5.1 General Powers</p>	<p>5.1.1 <i>The affairs of OIA shall be managed by the Board of Directors (hereinafter referred to as a “Board”). The Board shall have the power to:</i></p> <p>5.1.1.1 <i>Represent the general membership in carrying out the goals of the OIA.</i></p> <p>5.1.1.2 <i>Maintain oversight of all financial decisions including but not limited to the approval of an annual budget, selecting an auditor, receiving an annual audit report and making investment decisions.</i></p> <p>5.1.1.3 <i>Establish, appoint, and maintain committees, task forces, and identify advisors as needed to achieve the goals of the OIA.</i></p> <p>5.1.1.4 <i>When appropriate, the OIA may contract for secretarial support.</i></p> <p>5.1.1.5 <i>Receive and hold by purchase, gift, device, bequest, or grant, real or personal property for purposes connected with the OIA or for the benefit of the OIA.</i></p> <p>5.1.1.6 <i>Sell, mortgage, lease or otherwise use and dispose of the property of the OIA in such manner as the Board shall deem appropriate.</i></p>	<p>5.1.1 The affairs of OIA shall be managed by the Board of Directors (hereinafter referred to as a “Board”). The Board shall have the power to:</p> <p>5.1.1.1 Represent the general membership in carrying out the goals of the OIA.</p> <p>5.1.1.2 Maintain oversight of all financial decisions including but not limited to the approval of an annual budget, selecting an auditor, receiving an annual audit report, and making investment decisions.</p> <p>5.1.1.3 Establish, appoint, and maintain committees, task forces, and identify advisors as needed to achieve the goals of the OIA.</p> <p>5.1.1.4 Determine the policies and procedures to implement, assess and review details of applications and regulation substantiation.</p> <p>5.1.1.5 When appropriate, contract for secretarial support.</p> <p>5.1.1.6 Receive and hold by purchase, gift, device, bequest, or grant, real or personal property for purposes connected with the OIA or for the benefit of the OIA.</p> <p>5.1.1.7 Sell, mortgage, lease or otherwise use and dispose of the property of the OIA.</p>	<p>These clauses have been tidied up to represent current, modern management and governance practices.</p>

By-Law Clause	Current wording	Proposed wording change	Notes or explanation for change.
5.4.3 Nominations	<i>Nominations can also be proposed by Member Organizations up to thirty (30) days prior to the AGM.</i>	Deleted so only clause 5.4.1 remains.	<p>This clause has been removed as it conflicted with clause 5.4.1 regarding the nomination period and timelines.</p> <p>Clause 5.4.1 states “<i>The Chair shall receive nominations for positions on the Board at least one hundred twenty (120) days before the Annual General Meeting from the Nominating Committee or a Member Organization as described in Article III, Section 1.</i>”</p>
3.10 Suspension of Membership (new)	<i>No existing clause.</i>	<p>Suspension of Membership.</p> <p>OIA members are responsible and accountable for their conduct. In the event that the OIA Board of Directors receives a complaint concerning a member organization or is otherwise considering termination of an organization’s membership status as provided in Sections 3.8 and 3.9 of these Bylaws, the Board of Directors shall have the discretion to suspend the membership status of that organization for up to 3 months to allow the Board time to conduct an investigation of the complaint or resolve the termination issue. Suspensions are limited to 3 months. If the Board has not decided to terminate an organization’s membership status or completed its investigation by the end of the suspension period, the suspension will be lifted automatically at the end of the specified term.</p>	<p>Under the current constitution members are either current or not. When a serious complaint, lack of response to requests for information, investigation into the conduct or non-financial status a member therefore cannot be suspended while such further investigation and response is managed, particularly if the member fails to respond to any correspondence. This measure would safeguard the integrity and objects of the OIA.</p>

Bylaws Amendments Vote





Membership Committee

Mr. Philippe
Sterlingot, Chair

Membership By the Numbers

Member Organizations

- 9 Associate
- 11 Full
- 52 Partner
- Across 21 Countries

72

5-Year Reviews in 2020

- 18 Approved
- 1 Pending

19

4

New Member Organizations

- Danske Osteopater (DN) - Full
- Liberty University College of Osteopathic Medicine (US) – Partner
- The Canadian Institute of Osteopathic Therapy (CA) – Partner
- Japan Osteopathic Medicine Association - Partner

13

5-Year Reviews in 2021

American Academy of Osteopathy - Asian Society of Osteopathic Medicine - European Registry for Osteopathic Physicians - Federation Nationale de l'Enseignement Supérieur - Federation Suisse des Osteopathes - German Association for Osteopathic Medicine - German-American Academy of Osteopathy - Madrid School of Osteopathy - Norwegian Association of Osteopathy - Ontario Association of Osteopathic Manual Practitioners - Osteopathy Australia - Registro Degli Osteopati D'Italia - University of Pikeville - Kentucky College of Osteopathic Medicine

Membership By Geographic Areas

Europe

- 50 countries
- 9 'osteoregulated'
- 2 more soon

- 4 Full member countries
- 5 Associate member countries
- 8 Partner member countries, 18 organizations

North America

- 2 countries
- 1 regulated
- 1 Full member
- 1 Associate member
- 23 Partner members



Oceania

- 16 countries
- 2 'osteoregulated'
- 2 Full members
- 4 Associate members



South America

- 12 countries
- None regulated
- 1 Associate
- 3 pPartners

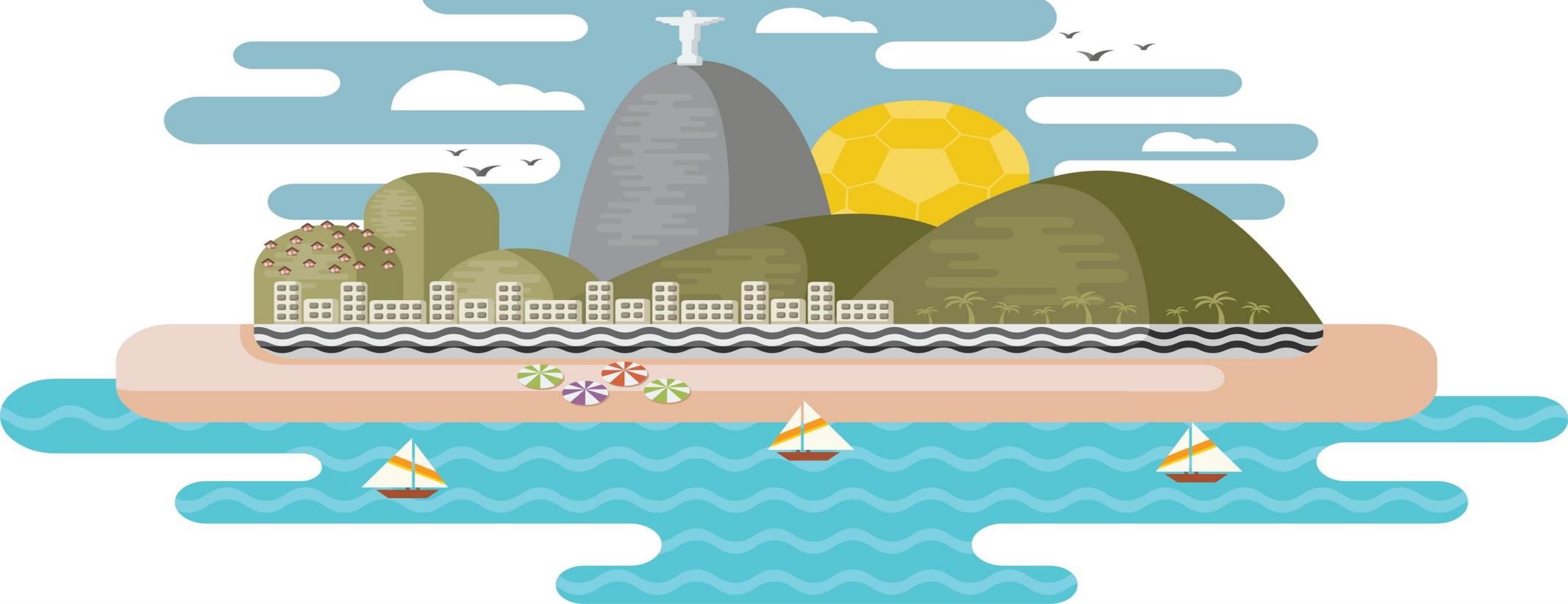
Asia

- 51 countries
- 1 regulated
- 2 Associate
- 3 Partners



Conference Organizing Committee

Ms. Ana Paula Ferreira, Chair



2020 Annual General Meeting and Conference

Rio de Janeiro - hosted by RBrO and IBO



2022 Annual General Meeting and Conference

June 12-14, 2022 - hosted by the Russian Osteopathic Association

**Public and Member
Relations
Committee**

Dr. Frank
Mueller, Chair



International Osteopathic Healthcare Week

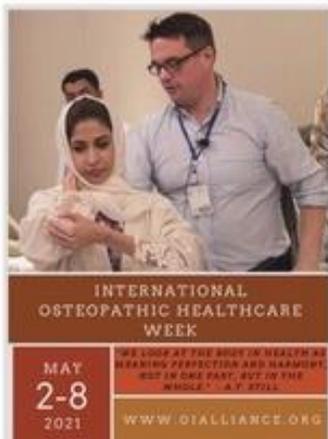
May 2-8, 2021

Three messages:

- Osteopathy: Moving All Ages
- Move Better with Osteopathy
- Osteopathy: Moving You Forward



International Osteopathic Healthcare Week 2021



May 2-8, 2021

International Osteopathic Healthcare Week (IOHW) brings together the global community of osteopaths and osteopathic physicians to celebrate our shared philosophy of mind-body-spirit, and to educate patients, the public, and regulatory authorities.

Please join us and help celebrate IOHW 2021:

- Tell us what your organization is doing to celebrate and educate during the week
- Download and use a suite of posts, below (14 in all)
- Use the hashtag #IOHW2021 in your social media posts
- Share our social media posts, which will be posted throughout the week!

IOHW 2021(Arabic) [DOWNLOAD](#)

IOHW 2021 (English) [DOWNLOAD](#)

IOHW 2021(French) [DOWNLOAD](#)

IOHW 2021(German) [DOWNLOAD](#)

IOHW 2021(Russian) [DOWNLOAD](#)

IOHW 2021(Spanish) [DOWNLOAD](#)

IOHW 2021(Italian) [DOWNLOAD](#)

ОСТЕОПАТИЯ: ДВИГАЙСЯ ТОЛЬКО ВПЕРЁД

Остеопатия: движение в любом
возрасте
2-8 мая 2021 года

OIA

¡SÉVETE MEJOR CON OSTEOPATÍA

Semana Internacional de la atención
sanitaria osteopática
2-8 de mayo de 2021

OIA

OSTEOPATIA MIGLIORA IL MOVIMENTO

Semana internazionale
Osteopatia
maggio 2021

OIA

OSTEOPATHIE BEWEGT SIE FORWAERTS

osteopathische Gesundheitswoche
2.-8. Mai 2021

OIA

OSTÉOPATHIE : BOUGEZ À TOUT ÂGE GRÂCE À L'OSTÉOPATHIE

Semaine Internationale de
l'Ostéopathie
du 2 au 8 mai 2021

OIA

تقويم العظام: يدفعك إلى الأمم

الأسبوع الدولي للرعاية الصحية التقييمية
2-8 مايو 2021

OIA

Member Feedback Survey

1. As an organization what are your key challenges?
2. What are your goals for your organization?
3. How can the OIA support you in achieving your goals?
4. Do you have any insights to share with the OIA or your fellow organizations?
5. Any other comments?

25 member-organizations responded:

To support the research based on past and present information

Sharing resources that can be passed on to members and support/advice to our committee

Supporting the association with awareness campaigns on the scientific nature of the osteopathic approach, and on the need for regulation as a health profession also for the international circulation of professionals

Guidance on how to tackle the challenges, share models about how it has been done overseas in other countries, support and endorse submissions made to the Ministry of Health.

Understanding the international landscape helps to provide context and scope to our regulatory activities.

Learning new ways to connect and partner with allied health care professionals. Identifying research that supports osteopathic medicine

Research, lobbying, branding

Ensuring there are some high level international documents that demonstrate high standard osteopathy (as per WHO) but also others. Highlighting great examples of documents, programs and outcomes from around the globe that members organizations can share, adapt, use or trail.

To support and develop standards for practice, to provide updated material describing scope of practice, to separate osteopathy from TCM/alternative medicine, to support development of regulatory framework for the the profession, to push for accreditation of education - globally.



THANK YOU!
Mr. Charles Hunt
Mr. Antony Nicholas
Dr. John Gimpel



Representing:

- 3 countries,
- Across 3 three continents,
- Serving a combined total of 21 years on the Board!





Introducing our new Chair, Ms. Ana Paula Ferreira

grazie 谢谢 ขอบคุณ
merci Σας ευχαριστ tákk bedankt
tack Спасибо धन्यवाद ありがとう
acias **thank you** terima kasih
teşekkür ederim شكرا 고마워요
danke kiitos köszönjük
obrigado