

OSTEOPATHIC INTERNATIONAL ALLIANCE

2018 BOARD OF DIRECTORS CANDIDATES' FORUM

In accordance with the OIA bylaws, the Board Chair has appointed a Nominations Sub-committee to carry out the next elections to the Board of Directors. The committee members are: Dr. Boyd Buser (Chair), Mr. Stephen Hartshorn, and Dr. Jane Carreiro. **It is the charge of this committee to oversee the nomination process, vet the applications and report to the Board.**

The Full membership will vote on two (2) seats at the Dubai, United Arab Emirates AGM on Thursday, 27 September 2018. Each seat's term is three (3) years, limited to two (2) consecutive terms, which begin immediately following the OIA's Annual General Meeting. The allocated seat, reserved for the largest Full member osteopathic organisation, will be filled by that organisation's designee, according to the bylaws.

The current OIA Full member organisations and their total votes are:

- American Osteopathic Association (AOA) – 7 Votes
- Emirates Osteopathic Association (EOS) – 2 votes
- Institute of Osteopathy (iO) – 3 votes
- Osteopathy Australia (OA) – 2 Votes
- Osteopaths New Zealand (ONZ) – 2 Votes

2 Votes shared between the Swiss Delegation:

- Swiss Federation of Osteopaths (FSO-SVO)
- Swiss Organisation of Osteopathic Physicians (SAGOM)

4 Votes shared among German Delegation:

- German-American Academy of Osteopathy (DAAO)
- German Association for Osteopathic Medicine (DGOM)
- German Osteopathic Association (VOD)

The total votes stand at 22, with no delegation holding more than 33%.

The two (2) Board positions that are up for nomination in September are:

1. Antony Nicholas, (Australia), completing his first term
2. Dr. Jane Carreiro, (US), Immediate Past Chair expiring

Qualification Guidelines

Bylaws Excerpt:

Article V – Board of Directors – Section 3. Number, Term, and Qualifications.

Two (2) seats on the Board shall be allocated for the nominees of the osteopathic physician or osteopath organisation with the greatest number of members, and one (1) seat on the Board shall be allocated for the nominee of the organisation with the greatest number of members from the other stream of the profession.

Six (6) further seats on the Board will be filled by election at the AGM. No less than six (6) members of the Board shall hold a qualification that makes them eligible to practice as an osteopath or osteopathic physician.

Terms of office for all Directors are three (3) years. All Directors are eligible for re-election or reappointment to the Board but cannot serve more than two (2) terms in succession.

Each Director shall continue to hold office until his or her successor has been elected or appointed.

Board of Director List of Competencies

Every potential Board candidate, who will be a member of an OIA member organisation or lay person, must maintain a high ethical standard in representing and serving the OIA and the international osteopathic community, possess high integrity, and uphold professional conduct. In addition, the person must meet the following criteria:

1. Enthusiasm and willingness to work and provide leadership for the OIA.
2. Expertise in the osteopathic profession.
3. Knowledge and support of OIA programs.
4. Ability to help build consensus and be a team player.
5. Experience working productively with the OIA staff.
6. Understanding of commitment required:
 - a. Understanding of time commitments and support of employer, family, etc...of the necessary time commitments.
 - b. Consider the OIA one of your priority volunteer activities.
 - c. Any perceived or potential conflict of interest identified and plans made to resolve if necessary.
7. Previous membership on an OIA committee, sub-committee or task force (recommended but not required)
8. Expertise in the following areas would be helpful to add value to the OIA Board:
 - a. International, multinational or global experience.
 - b. Membership or knowledge of similar organisations.
 - c. Experience with strategic planning.
 - d. Experience in the osteopathic academic community.
 - e. Demonstrate the capacity to innovate and assess adequacy of resources to implement plans.
 - f. Evaluate plans based on realistic assessments of the future.

The individual nominated must take an active role and contribute to the continuing growth and success of the OIA.

A nominee should be a lay person or representative from a member organisation who can uphold the above criteria.

Voting Procedure:

- Each delegation will be given one ballot for each of their allotted votes.
- Each delegation will check one name on each ballot.
- There can be a total of 22 votes for the open seats on the Board. The candidate(s) who receive the largest number of votes will be elected.
- In the event of a tie, a re-vote will occur until there is one clear winner.

Bylaws Excerpt:**Article IV - Meetings of Membership and Quorum**

Section 3. Participating in Meetings and Voting by Electronic Or Other Means.

Full Members may cast their ballot through the use of a conference telephone or other interactive technology, including but not limited to electronic transmission, Internet usage, or remote communication (via mail, email or fax), by means of which all Member Organizations participating in the meeting can communicate with each other assuming it is determined to be financially viable by the Board.

Section 4. Proxy Voting

Full Members may vote in person or by proxy executed in writing by the Member Organization or by that Member's duly authorized attorney-in-fact seven (7) days before the meeting. A proxy shall be valid for no more than eleven (11) months from the date of its execution.

Section 5. Quorum

The presence of fifty-one percent (51%) of the Full Members at a meeting constitutes a quorum. Electronic communications and proxy votes are acceptable and will be included within the quorum counts. If a quorum is present, the affirmative vote of a majority of the votes present and voted shall be the act of the Member Organizations. If no quorum exists, the Delegates can conduct business and have the recommended decisions be ratified electronically by a quorum of the Full Members, if they so choose, at a later date.

The following are the candidates' applications and supporting documentation, in alphabetical order, submitted to the Nomination Sub-committee and approved by the Board of Directors.



Candidate Information: Gail Abernathy

Nominating Organisation: Canadian Federation of Osteopaths

How the Candidate Meets the Competencies: Gail has been involved with osteopathy for more than 30 years and has extensive experience in the osteopathic profession and their organizations. Since 2004, she has worked towards organizing and promoting the osteopathic profession within Canada. Gail has worked tirelessly leading and aiding the formation and coordination of professional osteopathic organizations across the country. She has always supported the work, mission, and ideals of the OIA and served on various OIA committees since 2009.

Gail's term on the CFO board will expire in November of this year, freeing her up for new challenges. She will then be free to focus her energies, organizational skills, and Osteopathic knowledge as a member of the OIA BOD.

Her resume below demonstrates her ability to work with and within similar locally national and international organizations, her experience with strategic planning, financial management, and the osteopathic academic community.

Candidate is a Member of the Following Organization(s): Canadian Federation of Osteopaths, Osteopathy BC

Candidate's Reason for Standing: Gail was a leader in organizing the Osteopathic community both in British Columbia and across Canada. Always looking for ways to develop Osteopathy, she has now maximized her terms on the Canadian Federation of Osteopaths BOD. Gail is currently Immediate Past President of the CFO with her term ending in just a few months. She has been a leader in linking Osteopathy across Canada and joining us with the rest of the world. Gail is always seeking ways to promote and grow Osteopathy. For example: Gail has served in the OIA Member relations Committee, spearheaded the movement to create national standards for Osteopathy in Canada, and mentored Osteopathic leadership in associations across Canada.

Summary CV:

EDUCATION

Graduated from British School of Osteopathy London, England 1982 with Diploma in Osteopathy, DO Honours.

Continuing Professional Development 25-30 hours per year as mandated by professional associations.

EMPLOYMENT

- Private practice osteopathy 1982-1994 London, England.
- Teaching, Osteopathic Diagnosis, British School of Osteopathy 1983-4.
- Private practice osteopathy 1995- present Sooke, BC.
- Teaching, Physiology and Surface Anatomy, Canadian College of Acupuncture and Oriental Medicine (CCAOM), 1994-2002 Victoria BC.

- Developed Surface Anatomy course for the CCAOM and assessed students.

PROFESSIONAL ORGANIZATIONS

Member of the Register of Osteopaths (UK) 1982 until its replacement by the Statutory Register of the General Osteopathic Council (GOsC) in 2003.

Member of the GOsC (UK) 2003-2011.

Founder Member of the Society for the Promotion of Manual Practice Osteopathy (Now Osteopathy BC www.osteopathybc.ca) 2005.

Board of Directors SPMPO 2005- present.

Board of Directors of Canadian Federation of Osteopaths (CFO www.osteopathy.ca) 2010 –present.

Member of the Osteopathic International Alliance Member Relations Committee (www.oialliance.org).

NON PROFIT BOARD EXPERIENCE

1978-1990 Founder member and chair of Nottingdale Housing Co-operative, London UK.

- Legally registered group as a housing co-operative.
- Oversaw identification and purchase of six houses in London for the co-op, arranged mortgage financing, contracts, and permits for conversion into multi person dwellings.
- Coordinated with local government, public funding authorities, architects, and Co-operative members.
- 1996-2003 Board of the East West Medical Society Victoria, BC Canada.
This board directs the Canadian College of Acupuncture and Oriental Medicine, a non-profit College and the oldest established school of its type in Canada.
- Served as Chair of the building committee, overseeing the purchase of strata property and building of an expanded school on new, larger premises. This involved complex financial, legal, and, real estate dealings as well as oversight of the design and building process.

2004- present Founder member and currently director of Society for the Promotion of Manual Practice Osteopathy (now Osteopathy BC).

- This board is the professional body for osteopathic practitioners in British Columbia.
- Responsibilities have included lobbying for membership into the OIA, overseeing the running of the Society and liaison with provincial, national, and international groups and government departments.

2010- 2018 Member of Board of Directors of Canadian Federation of Osteopaths.

- President from 2014-2016. Involved coordination of provincial osteopathic associations, overseeing committees, and finances.
- As president, represented osteopathy in Canada at the OIA (associate member) and the European Federation of Osteopathy (associate member) levels.
- Current, Chair of Standards Committee and lead for International Osteopathic Healthcare Week promotions.



Candidate Information: Maurice Cheng

Nominating Organisation: Osteopathy Australia

How the Candidate Meets the Competencies: At the iO, Maurice has striven to encourage and enable collaboration in the development of the profession, working closely with the regulator, the colleges, regional groups of osteopaths and the National Council for Osteopathic Research to fund and deliver pan profession development programmes. Since he came into post in 2013, the iO has been rebranded from the British osteopathic Association, represents the UK profession with the National Health Service as a newly recognised Allied Health Profession, and provides the secretariat for the pan profession Osteopathic Development Group, the Osteopathic Sports Care Association (OSCA), the European Federation and Forum for Osteopathy (EFFO). The iO also now has the stewardship of a GBP 2.5 million charity, the Osteopathic Foundation, which funds the development of the profession for the improvement of public health.

Maurice has served on the OIA Conference Committee, helping to arrange speaker programmes and delivering a number of presentations over the last four years, as well as the main liaison with the OIA for the joint OIA/iO Conference in 2014 in the UK. He is also a member of the External Relations Committee, and has also worked to support Stephen Hartshorn, OIA Board Member, with some aspects of the current WHO programme.

Maurice brings many of the skills and qualities that would greatly assist the OIA in its goal of strengthening osteopathy as a thriving global profession. He is known for his enthusiasm; he manages one of the largest osteopathic associations in the world; he has a good track record of working to support OIA programmes, with OIA staff and Board members, and has always demonstrated good teamwork. He is fully aware, and very keen to deliver, the time commitment required to play a meaningful and effective role on the OIA Board, and brings a range of experience and skills in international osteopathy, project delivery, strategic planning, and organisational management which will be useful to the world community of osteopaths.

Candidate is a Member of the Following Organization (s): Institute of Osteopathy

Candidate's Reason for Standing: Maurice comes from a background of education marketing and professional association leadership, currently with over five years' experience as Chief Executive of the Institute of Osteopathy (iO) in the UK. He has a good track record of strategic and business planning, stakeholder management, organisational development and project delivery, and understands the osteopathic market well both in the UK and internationally. We believe Maurice will be an asset to the OIA, and will bring additional marketing, organisational management and strategy development experience to the Board.

Summary CV:

Core Skills

- Chief Executive with successful record of strategic organisational development in professional association and regulation markets
- Developed inspirational vision and strategic development plans for commercial and not for profit organisations, delivering engagement from staff teams, external stakeholders, and governance boards

- Successful experience of commercialisation within not for profit enterprises
- Expertise in stakeholder management, building key high level sustainable relationships with government, media and commercial partners
- International experience across Europe, North America, Pacific Rim
- Extensive experience of public speaking and media relations

Career & Key Achievements

2013 - Chief Executive, The Institute of Osteopathy

Professional association for osteopaths

- Established new Vision, Mission and strategy, working with Council and stakeholders
- Built relationship with NHS England for osteopaths as Allied Health Professionals
- Formed collaborative coalition of osteopathic stakeholder organisations
- Increased membership growth, improved member engagement, grown revenues
- Acquisition of The Osteopathic Foundation as charity arm to fund development
- Extended secretariat support to European Federation & Forum for Osteopathy, and Osteopathic Sports Care Association

2013-6 Interim Chief Executive, Association of Costs Lawyers

Professional association for regulated costs lawyers

- Improved strategic and business planning, governance and organisational processes

2011 - Trustee, North London YMCA

Charity and Housing Society working with disadvantaged young people

- Trustee: lead on strategic planning, member of Finance & Audit Committee

2008 - Consultancy engagements

- Strategy development at the General Optical Council and the Bar Standards Board
- Advised Skillsmart Retail (Sector Skills Council for Retail) to move from a public funded to commercially funded model

2005-8 Chief Executive, The Institute of Payroll Professionals

Lead body for pay & benefits professionals

- Transformed organisation in terms of Vision, branding, structure, and core purpose
- Increased educational registrations and revenues by 25% over three years
- Developed strong policy relationships with HMRC, Treasury, DWP and BERR
- Reorganised governance structure; staff organisation; education syllabus and CPD frameworks; marketing and communications channels; relaunched Institute brand
- Aligned key external stakeholders behind common goal of building the profession

2003-4 (Turnround) Chief Executive, Institute of Healthcare Management

Professional body for NHS & independent healthcare managers

- Established recovery strategy, winning support from the Department of Health, Royal College of Nursing, Royal College of Physicians, BAMB, NHS Confederation, leading health management universities, and commercial pharmaceutical partners
- Established new position for membership by gaining wide support for common competency framework for Health Managers
- Negotiated £450k new investment from sponsors and new business partnerships
- Stabilised steep membership decline from 17% annual lapses to near zero

2000-2 Director, Chartered Institute of Management Accountants

Lead body for management accountants in the UK

- Reengineered CIMA Council strategic planning process
- Established CIMA Enterprises Ltd as commercial subsidiary to drive profitability

1998-9 Interim management assignments for Heidrick and Struggles

1993-8 Wolters Kluwer Professional Training

Krauthammer International: Responsible Marketing International

European market leader in leadership training/HR consultancy

The Financial Training Company: Director, ACCA & CIMA Professional Training

UK market leader in accountancy and City qualifications training

- Implemented pan European corporate relaunch & new business strategy to revive growth for Krauthammer
- Set up high growth and profitable AAT/CIMA/ACCA training business (17,000 students)
- Winner of Accountancy Age Award for Innovation in Professional Services 1995/6

1980-93 Senior management and board roles in the market research industry

Education

1976-80 Keble College, Oxford

Exhibitioner, MA, BA Honours (Literae Humaniores)

1969-75 Bedford School, Bedford

11 O Levels, 4 A Levels, S Level; County Scholar; Major Scholar



Candidate Information: Antony Nicholas

Nominating Organisation: Osteopathy Australia

How the Candidate Meets the Competencies: As an experienced Manager, Director and Company Secretary Antony understands the requirements for maintaining high ethical standard in representing and serving the OIA and the international osteopathic community beyond. He is a strong believer in open process, consultative decisionmaking, transparency, policy driven action and personally considers professional conduct, integrity and honesty are key personal characteristics that have contributed to his success in life. With a background in consumer rights, education, regulation, mediation and health care he can bring a unique perspective. With over 15 years' experience in health organisational management and governance; plus nearly 10 years' experience in the osteopathic industry he can offer a range of skills and experience to the Board.

As someone with extensive experience in governance, managing organizations, reviewing organisational structures, strategic planning and change management. He is committed to a good understanding on why good governance principles are vitally important to the success of any organisation and can never be understated.

Through his senior or executive roles in several organisations, he has diverse experience and training in planning and implementation of projects, policy developments, strategic planning, action planning, setting KPI's and evaluating outcomes, resource management, budgeting, financial accountability, understanding conflict of interest, governance and constitutional reform, mediation, facilitation and consensus planning. Antony has great communication skills, work well in groups or individually, has the strength of his convictions to state what he believes to be in the best interest of the organisation, but also understand group planning processes and how to encourage and gain consensus. As a former mediator he also has an in-depth understanding of avoiding and dealing with conflict situations.

Candidate is a Member of the Following Organization(s): Osteopathy Australia

Candidate's Reason for Standing: Antony is currently serving his first term as a Director on the OIA Board, as well as participating in the nominations and conference organizing committees. Antony is committed to ensuring the OIA continues to push boundaries to enhance and promote osteopathy globally; as well as continuing to optimize the OIA ability to leverage our membership (and membership resources) to support and foster stronger, sustainable organizations in every country. Only through better international co-operation will we achieve improved standards and recognition for Osteopathy. Antony is keen to see the commencement of the recently approved WHO projects and how such work can benefit all members and osteopathy. Antony is also committed to best practice governance to ensure the OIA always operates transparently and in the best interests of its members.

Summary CV:

EXPERIENCE

October 2007– Present **Osteopathy Australia** Sydney, NSW

Chief Executive

Osteopathy Australia is the peak body representing the interests of osteopaths, osteopathy as a profession and consumer's right to access osteopathic services. Osteopathy Australia is a national organisation, represents osteopaths in every state and territory across Australia.

October 2015– Present **International Osteopathic Alliance**

Director, Nominations Committee & Conference Committee

The Osteopathic International Alliance is the leading organization for the advancement and unity of the global osteopathic profession. As an “organization of organizations,” the OIA unifies osteopathic medicine by connecting schools, regulatory bodies, and regional, national, and multicountry groups.

October 2010– Present **Allied Health Professions Australia**

Melbourne Victoria

Director

October 2012– 2016 **Allied Health Professions Australia**

Melbourne Victoria

Deputy Chair

Allied Health Professions Australia (AHPA) is the peak body representing and advocating for the role of allied health professions in Australia.

August 2006 – October 2007 **Energy & Water Ombudsman NSW**

Sydney, NSW

Community Development/Communications

April 2004 – August 2006 **Energy & Water Ombudsman NSW**

Investigations / Mediation Officer

Sept 2000 – April 2004 **Positive Life NSW**

Sydney, NSW

Executive Director

1998 – Sept 2000 **PLWH/A (NSW) Inc.**

Sydney, NSW

Community Development / Volunteers Coordination

1998 **Education Department**

Dover Heights, NSW

Secondary Science Teacher

EDUCATION

2017 Australian Institute of Company Directors Sydney, N.S.W

Company Directors Course

1996–1997 University of New England Armidale, N.S.W.

Postgraduate Diploma of Education

1993 Sydney Institute of Technology Sydney, N.S.W.

Introduction to Computers and Data Entry

1991–1992 Curtin University of Technology Perth, W.A.

Postgraduate Diploma of Natural Resources (Epi)

1987–1990 Curtin University of Technology Perth, W.A.

Bachelor of Applied Science (Multidisciplinary).

Major in Biological and Environmental Sciences

PROFESSIONAL ASSOCIATIONS / BOARDS AND COMMITTEES

Present:

- Director, Osteopathic International Alliance
- Director, Allied Health Professions Australia
- Governance Committee, Allied Health Professions Australia
- Department of Veteran’s Affairs Allied Health Reference Group
- Professions Reference Group, Australian Health Practitioners Regulation Agency
- Guild Osteopathy Risk Management Committee

Past:

- Deputy Chair, Allied Health Professions Australia
- Community Support Network Palliative Care Committee
- Board Member 1996 – 1999, Treasurer 1996
- NSW Ministerial Advisory Committee on AIDS Strategy (MACAS)
- NSW Ministerial Advisory Committee on AIDS Strategy Health Promotion Sub Committee
- Aged and Disability Department Reference Group 1999

- Aboriginal Health and Medical Research Council Research into Access Advisory Committee
- UNSW Capacity Building Infrastructure Consortium Board
- University of Newcastle – HIV Spatial Analysis Reference Group
- LaTrobe University – Living With HIV Reference Group
- McKillop Care Centre Reference Group
- NSW World AIDS Day Steering Committee
- NSW Health Rural Co-ordination Interagency
- NSW Health Rural Forum Working Group
- NSW HIV/AIDS Welfare Reform Interagency Network
- NSW Health HIV/STI Education Campaign Advisory Committee.
- NSW Health Interagency in Response to HIV Increases.
- NSW Health Treatment and Care Review Committee
- Post Exposure Prophylaxis Awareness Group
- PLC Stakeholders Steering Committee
- People with Disabilities, Home and Community Care, HIV Advisory Committee
- South Eastern Sydney Area Health Service HIV/ Health Advisory



Candidate Information: Jan M. Willcox

Nominating Organisation: American Association of Colleges of Osteopathic Medicine (AACOM)

How the Candidate Meets the Competencies: Dr. Willcox is an enthusiastic candidate with broad experience with the OIA. She's looking forward to working and providing leadership for the OIA. She has been consistently involved in and supported OIA efforts since 2008 and has enjoyed her contacts with OIA staff over the years in various countries during OIA meetings.

She's a life-long proponent of osteopathy and very proud of her osteopathic roots having been born in Kirksville, Missouri.

Through development of clinical training sites when VCOM first launched, Dr. Willcox has proven experience with strategic planning, experience in the osteopathic academic community and demonstrated capacity to innovate and assess adequacy of resources to implement plans. This experience has grown through her current service as Dean of the VCOM Virginia Campus.

She gained global expertise through successful development of sustainable clinical rotation sites for medical student and resident education in Honduras, El Salvador, and the Dominican Republic from 2005 through present.

Dr. Willcox has demonstrated her ability as a consensus builder and team player. I have seen her exhibit these skills during my years of working with her as the chair of AACOM's International Collaborative as well as in her active membership on AACOM's governing body--the Board of Deans. She has freely shared her knowledge, experience, and the content necessary to establish and operate International clerkships, and her expertise has been one of the important factors in creating interest global health opportunities amongst students. She has become a resource for our entire profession. Her knowledge, communication style, and important work in osteopathic education and practice, has contributed greatly to the growing international impact of osteopathy.

Dr. Willcox understands the time commitment required for this position and is supported in this nomination by her school. She is enthusiastic about the position on the OIA Board and will actively contribute to the growth and success of the OIA.

Candidate is a Member of the Following Organization: VCOM, AACOM Board of Deans, and Bureau of International Osteopathic Medicine (BIOM)

Candidate's Reason for Standing: Dr. Willcox has served as chair for AACOM's International Collaborative since 2013. The International Collaborative facilitates and provides structure for educational efforts occurring at colleges of osteopathic medicine around global health and international rotations. The Collaborative is a group of people connected to the practice of osteopathic medicine and their colleges who have an interest in promoting, practicing and being involved with international health from an educational perspective and beyond.

Dr. Willcox serves on the Steering Committee of the Medical Outreach Committee of the American College of Osteopathic Family Physicians (ACOFP).

She is a member-at-large on the Bureau of International Osteopathic Medicine (BIOM) of the AOA.

She has attended and participated in all but one OIA meeting since 2008. She missed the Austin meeting in 2014 as her husband had a cardiac emergency.

Dr. Willcox was born and raised in Kirksville, Missouri, where osteopathy was founded 125 years ago this year, and she has a passion for osteopathy. She was clinical dean when the Edward Via College of Osteopathic Medicine (VCOM) was developing its now mature sustainable mission sites in Honduras, El Salvador and the Dominican Republic.

Summary CV:

Dr. Willcox is the Dean and Professor of Family Medicine for the Virginia Campus of the Edward Via College of Osteopathic Medicine (VCOM). She joined VCOM in 2001 as the founding Associate Dean of Clinical Academic Affairs and played an integral role in the development of VCOM's curriculum and medical education programs. Dr. Willcox has previously served as the Regional Dean for Kirksville College of Osteopathic Medicine (KCOM) in Mesa, Arizona. She also served as the Director of Medical Education for the KCOM Arizona osteopathic postgraduate programs and the Medical Director for the Physician Assistants program. Dr. Willcox has over 20 years of experience in higher education administration and was recognized as the Guardian of the Profession by the American Osteopathic Association.

Dr. Willcox is a Fellow of the American College of Osteopathic Family Physicians. She serves on the Board of Deans and as Chair on the International Collaborative Steering Committee of the American Association of Colleges of Osteopathic Medicine (AACOM). Dr. Willcox is a Member-at-Large on the Bureau of International Osteopathic Medicine of the American Osteopathic Association. As preceptor of family medicine, she precepts Appalachian and international outreach experiences for VCOM medical students. She serves the American College of Osteopathic Family Physicians on the Steering Committee of the Medical Outreach Committee, as well as on the Osteopathic Clinical Research Committee.

As course director of Professionalism and Ethics, Dr. Willcox teaches the History of Osteopathic Medicine and the Osteopathic Oath and the Medical Code of Ethics.

She received her D.O. degree from the Kirksville College of Osteopathic Medicine in Kirksville, Missouri. She is board certified in Family Medicine and she completed her postgraduate training at Osteopathic Hospital of Wichita in Wichita, Kansas. She has practiced in solo private practice in Jenks, Oklahoma and large multi-specialty medical practice settings in Phoenix, Arizona in Family Medicine for over 20 years.