#### Osteopathic International Alliance (OIA) Annual General Meeting Minutes Evergreen Laurel Hotel, Evergreen 3 Room Paris France 23 September 2012 14.00-16.30

#### **Full Members Present**

American Osteopathic Association (AOA-US)–Dr William Burke, Dr Boyd Buser, Mr John Crosby, Dr Karen Nichols
Australian Osteopathic Association (AOA-AU)–Ms Nicole Grbin, Mr Michael Mulholland-Licht, Mr Antony Nicholas
British Osteopathic Association (BOA)–Mr Michael Watson, Mr Jonathan Bailey-Teyletche, Ms Marina Urquhart-Pullen
Federation Suisse des Osteopathes (FSO-SVO)–Mr Sebastian Byrd
General Osteopathic Council (GOSC)–Mr Tim Walker
German-American Academy of Osteopathy (DAAO)–Dr Frank Mueller
German Association for Osteopathic Medicine (DGOM)–Dr med Johannes Mayer, Dr Rainer Kemp
German Osteopathic Association (VOD)–Ms Marina Fuhrmann, Mr Albrecht Kaiser
Medecins Osteopathes De France–Le Syndicat (ODFS)–Dr Jean-Michel Besnard, Dr Bruno Burel, Dr Jean-Jacques Lobel
Osteopathic Society of New Zealand (OSNZ)–Mr Clive Standen

### **Associate and Partner Members Present**

American Academy of Osteopathy (AAO)-Dr Jane Carreiro American Association of Colleges of Osteopathic Medicine (AACOM)-Dr Stephen Shannon, Dr Tyler Cymet American Association of Osteopathic Examiners (AAOE)-Dr Dana Shaffer American Osteopathic Information Association (AOIA)-Mr Mike Zarski Belgian Society of Osteopathy (SBO-BVO)-Mr Christian Gerrard, Mr Eric Dobbelaere British School of Osteopathy (BSO)-Mr Charles Hunt bvo, Bundesverband Osteopathie e.V. (Federal Osteopathic Association)-Mr Mathias Hartlep Canadian Federation of Osteopaths (CFO)-Ms Gail Abernethy Centre Osteopathique Atman-Mr Christian DeFrances Consiglio Superiore d'Osteopatia-Mr Simon Duncan Japan Osteopathic Federation (JOF)-Mr Yoshiteru Hiratsuka Institute of Osteopathic Medicine (IOM)-Dr Irina Egorova Michigan State University College of Osteopathic Medicine (MSUCOM)-Dr William Strampel, Professor Reza Nassiri National Board of Osteopathic Medical Examiners (NBOME)-Dr John Gimpel, Dr Janice Knebl Norwegian Association of Osteopathy (NOF)-Ms Ingunn Backe Wennberg Ontario Association of Osteopathic Manual Practitioners (OAO)-Ms Elizabeth Leach, Ms Kari Hope Organisation of Osteopathic Physicians of Switzerland (SAGOM)-Dr Bernhard Hugentobler Osteopathic Council of New Zealand-Professor Stiofan MacSuihbne Osteopathic European Academic Network (OsEAN)-Mr Raimund Engel

Register for Osteopaths of Belgium (ROB)–Mr Fara Catuelle Registre des Osteopathes du Quebec (ROQ)–Mr Benoit Yergeau Registro Brasileiro dos Osteopatas (RBrO)–Ms Ana Paula Ferreira Society for the Promotion of Manual Practice Osteopathy (SPMPO)–Ms Gail Abernethy Uniform National Register of Osteopaths (UNRO)–Ms Larisa Lasovetskaya Unitec New Zealand–Mr Clive Standen

### Guests

Osteopathic Board of Australia (OBA)-Mr Robert Fendall

## **Board Members in Attendance**

Dr med Johannes Mayer, Chair Mr Clive Standen, Vice-chair Dr Boyd Buser Dr Jane Carreiro Mr Simon Fielding Mr Michael Mulholland-Licht Dr Karen Nichols Mr Tim Walker

## Excused

Dr Peter Ajluni, Secretary-Treasurer

## Staff

Ms Linda Mascheri, OIA Secretariat Mr Joshua Kerr, OIA Secretariat Ms Bonnie Koenig, Consultant

### **1 Board and Member Introductions**

2 The chair opened the meeting with introductions of the OIA Board members and a welcome to the3 attendees.

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### 5 Approval of Minutes

6 The Full membership moved, seconded and approved the minutes from the 2011 Annual General

- 7 *Meeting as presented.*
- 8

## 9 Board Reports

10 The Board of Directors presented their annual reports to the membership for their information.

- 11
- 12 **Olympic Initiative**: Mr Walker reported that the OIA Board of Directors surveyed and collected
- 13 information from member organisations regarding osteopathic practitioners treating Olympians,
- 14 past and present. The Board polled members about which practitioners treat or have Olympians; in
- 15 which sports; and if the athletes won medals. This information was collated and prepared for a
- 16 press release that was released to publications in North America, Europe and Australasia, as well as
- 17 being made available to our member organisations during the 2012 London Olympic Games.
- 18

5-Year Reviews: This year saw the first 5-year review process. The information received will help the OIA ensure that its members are still in the correct membership category and, for Full members; it will determine membership dues for the next year. Staff will coordinate 5-year reviews regularly starting with the new calendar year.

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## 6 **OIA Secretary-Treasurer Report**

7 Mr Mulholland-Licht reported on 99% of OIA's projected dues by member organisation, less the
8 two temporarily suspended organisations:

- 9 68% Full Members
  - 7% Associate Members
    - 25% Partner Members

However, this does not include expenses incurred from this conference. Registration for the
conference totalled 111 attendees at the conference. This includes registrants, Board, speakers,
leadership and staff.

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- 16 Mr Mulholland-Licht noted the OIA was the recipient of over \$11,000 in funds transferred to the
- 17 OIA due to the dissolution of the World Osteopathic Health Organisation (WOHO). The
- 18 memorandum of understanding between the AOA-US and the OIA remains in effect, noting that
- 19 the OIA pays the AOA-US USD \$18,000 per year for administrative services. This agreement
- 20 includes staff support, IT and telecom services, and office occupancy costs for the day to day
- 21 functions of the OIA; this agreement is renewable on an annual basis.
- 22
- The Full membership moved, seconded and approved the 2011 Secretary-Treasurer Report as
   *presented* (see Addendum I for full report).

## 26 **Committee Reports**

- 27 The committee chairs presented the work that their committees have completed in the last year.
- 28

## 29 Governance Committee

- 30 Dr Buser reported for the Governance committee, stating that the Committee developed the
- 31 proposed by laws that are up for review at this AGM.
- 32

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## 33 Internal Affairs Committee

34 Mr Mulholland-Licht reported on the following committee responsibilities and projects:

- Oversight of the quarterly OIA Newsletter,
- Coordination, review and update of the OIA website.

## 38 External Affairs Committee

- 39 Mr Tim Walker reported on the following committee responsibilities:
- Identify potential new member organisations to assist the Membership committee with
   prospective member drive, and
  - Focusing on expanding to new and underrepresented areas of the world.
- 43

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#### 2012 Nomination Task Force: Dr Nichols said there will be a full report. 1

- 2 Dr Nichols stated that the task force would provide a full report during the Candidates Forum.
- 3

#### 4 Membership Committee

- 5 Mr Fielding reported that since the last AGM the committee received seven (7) new applications.
- 6 As of this publication, the following applications were approved: one (1) new Full member,
- 7 Medecins Osteopathes De France – Le Syndicat (ODFS) (December 2011); three (3) Associate
- 8 Members, Belgian Society of Osteopathy (SBO-BVO, UP) (December 2011), Register for Osteopaths
- 9 of Belgium (ROB) (December 2011), Uniform National Register of Osteopaths (UNRO) (December
- 10 2011), and one (1)Partner member, Alberta Association of Osteopathic Manual Therapists (AAOMT)
- (September 2012). Two (2) applications are pending review: one (1) Full member, Swiss Organisation 11
- 12 of Osteopathic Physicians (SAGOM) and Ontario Federation of Osteopathic Professionals 13 (OFOP).
- 14

#### 15 MOTION: The Full membership moved, seconded and unanimously approved ratification of

- 16 the following organisations as stated: one (1) new Full member, Medecins Osteopathes De France – Le
- 17 Syndicat (ODFS) (December 2011); three (3) Associate Members, Belgian Society of Osteopathy (SBO-
- 18 BVO, UP) (December 2011), Register for Osteopaths of Belgium (ROB) (December 2011), Uniform
- 19 National Register of Osteopaths (UNRO) (December 2011), and one (1)Partner member, Alberta
- 20 Association of Osteopathic Manual Therapists (AAOMT). See Addendum II for the full list of
- 21 approved members. 22

#### 23 OIA Status Reports – Stages 1 & 2

- Dr Buser and Mr Standen reported that the Stage 1 report was published in April and is available on 24
- 25 the OIA's website (http://www.oialliance.org/osteopathy-status-report.htm) to present the broad
- 26 range of the osteopathic profession, including both streams: osteopathic physicians and osteopaths
- 27 worldwide. The report has been developed by the OIA Board of Directors, with input from its
- 28 member organisations and in concert with the World Health Organisation (WHO).
- 29
- 30 The OIA is now focused on Stage 2, an epidemiology survey of the osteopathic profession that will create a snapshot of the practice of the profession. The OIA worked in cooperation with the WHO 31
- 32 to create the survey, which aims to answer questions such as: what are we really doing, what are our
- 33 educational standards, what kind of complaints we treat, what diagnoses we find, what methods we
- 34 use, what roles the profession plays for income and what place osteopathy/osteopathic medicine has
- 35 in health care. The survey was distributed to osteopathic physicians and osteopaths all around the
- 36 world and offered in half dosen languages.
- 37
- 38 Presentation of the OIA Website Redesign: Mr Michael Zarski (AOIA Partner Member) has
- 39 been working with the AOA-US staff to prepare a revised OIA website. Mr Zarski presented a
- 40 preview of the new website, to go live shortly after the meeting.
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#### 42 **Proposed OIA Bylaws Changes**

- 43 Dr Buser presented the proposed bylaws changes to the members:
- **Current Bylaws Wording** Proposed Changes Rationale **Article II: Statement of Purpose** The OIA is organized as a tax-exempt not-Update of our The OIA is organized as a tax-exempt not-

for-profit organization and operated	for-profit organization and operated	mission and removal
for-profit organization and operated exclusively for charitable and educational purposes in accord with Section 501(c)(3) of the Internal Revenue Code of 1986. The corporation is organized to advance the philosophy and practice of osteopathy throughout the world both for osteopathic medicine and osteopathy while promoting excellence in osteopathic medical education, research, and healthcare delivery.	for-profit organization and operated exclusively for charitable and educational purposes in accord with Section 501(c)(3) of the Internal Revenue Code of 1986. The corporation is organized to advance the philosophy and practice of OSTEOPATHIC MEDICINE AND osteopathy throughout the world both for osteopathic medicine and osteopathy WORLDWIDE, while promoting excellence in osteopathic medical education, research, and health_care delivery.	of outdated goals.
The goals of the OIA are to:	The goals of the OIA are to:	
Promote excellence in osteopathic medical education, research, and healthcare delivery.	Promote excellence in osteopathic medical education, research, and healthcare delivery.	
Sponsor and deliver educational forums. Collect and disseminate accurate and targeted information about the state of the osteopathic profession worldwide.	Sponsor and deliver educational forums. Collect and disseminate accurate and targeted information about the state of the osteopathic profession worldwide.	
Participate in jointly sponsored research and healthcare related activities.	Participate in jointly sponsored research and healthcare related activities.	
Conduct consultative partnerships with international associates and organizations to support the osteopathic profession.	Conduct consultative partnerships with international associates and organizations to support the osteopathic profession.	
Article III: Membership Section 1. Definitions		
Footnote: <sup>1</sup> World Health Organization (WHO) Draft <i>Guidelines on Basic Training and Safety in</i> <i>Osteopathy, June 2005</i> <sup>1</sup> World Health Organization (WHO) Draft <i>Guidelines on Basic Training and Safety in</i> <i>Osteopathy, June 2005</i>	Footnote: <sup>1</sup> AMERICAN ASSOCIATION OF COLLEGES OF OSTEOPATHIC MEDICINE, EDUCATIONAL COUNCIL ON OSTEOPATHIC PRINCIPLES GLOSSARY OF OSTEOPATHIC TERMINOLOGY, <i>APRIL 2009</i> <sup>1</sup> AMERICAN ASSOCIATION OF COLLEGES OF OSTEOPATHIC MEDICINE, EDUCATIONAL COUNCIL ON OSTEOPATHIC PRINCIPLES GLOSSARY OF OSTEOPATHIC TERMINOLOGY, <i>APRIL 2009</i>	The footnote has been updated to reflect where the definitions come from, since the draft version of the Guidelines was not published.
Section 2. Representation		1
Each National Delegation is entitled to a	Each National Delegation can have a	These changes

minimum of two (2) Delegates carrying the delegation's votes. If one Full Member organization represents all the osteopathic physicians and osteopaths in the country, it will have all of the country's Delegates. If two Full Member organizations split this representation, organization will have a minimum of one Delegate. Additional Delegates will be added based on the size of the organization defined by the number of osteopathic professionals it represents. OR MORE Full Member organizations split this representation, THE eachorganizations of osteopathic professionals it represents. OR MORE Full Member organizations split this representation, THE eachorganizations of osteopathic professionals it represents. Section 4. Member Classifications
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A. Full Members The following groups are considered to be	A. Full Members	This section updates
Full Members:	The following groups are considered to be Full Members:	our membership categories to better reflect the current
<ol> <li>Governmentally authorized/recognized national organizations whose members are licensed or legally recognized Osteopathic Physicians and represent the majority of the professional grouping of Osteopathic Physicians in any one</li> </ol>	<ol> <li>Governmentally authorized/recognized national organizations whose members are licensed or legally recognized Osteopathic Physicians and represent the majority of the professional grouping of Osteopathic Physicians in any one country.</li> </ol>	state of the global osteopathic profession and the state of the OIA.
country.	2. Governmentally authorized national organizations whose members are	
<ol> <li>Governmentally authorized national organizations whose members are Osteopaths and who regulate, license, and/or represent the</li> </ol>	Osteopaths and who regulate, license, and/or represent the majority of the professional grouping of Osteopaths in any country where the practice of Osteopathy is legally recognized with	
majority of the professional grouping of Osteopaths in any country where the practice of	osteopathic practice standards.	-"regulatory bodies"
Osteopathy is legally recognized with osteopathic practice standards.	LEGALLY RECOGNIZED ORGANIZATIONS FROM ANY COUNTRY WHERE OSTEOPATHIC PHYSICIANS AND/OR OSTEOPATHS ARE REGULATED BY LAW, WHO REPRESENT THE MAJORITY OF THE	will be further defined in the Policy & Procedures Manual
B. Associate Members The following groups are considered to be Associate Members:	PROFESSIONS OF OSTEOPATHIC PHYSICIANS AND/OR OSTEOPATHS. ADDITIONALLY OIA MEMBERSHIP CAN BE SHARED BY A COALITION OF ELIGIBLE	
<ol> <li>Established or emerging Osteopathic Physician groups that represent the majority of Osteopathic Physicians in a given country who are working towards governmental recognition and the legal establishment of the practice of osteopathic medicine, and full</li> </ol>	ORGANIZATIONS WHO FORMALLY AGREE TO COLLABORATE. THE POSSIBILITY OF ADDING MORE MEMBERS TO THE COALITION WILL BE REVIEWED AT THE PREVIOUSLY SCHEDULED TIME OF REVIEW OF THE ORIGINAL MEMBER(S), UNLESS THE BOARD SPECIFIES OTHERWISE.	
<ul><li>membership in the OIA.</li><li>2. Established or emerging</li></ul>	B. Associate Members The following groups are considered to be Associate Members:	
osteopathic groups that represent the majority of Osteopaths in a given country who are working towards governmental recognition	<ol> <li>Established or emerging Osteopathic Physician groups that represent the majority of Osteopathic Physicians in a</li> </ol>	
and the legal establishment of the practice of osteopathy, and full membership in the OIA.	given country who are working towards governmental recognition and the legal establishment of the practice of osteopathic medicine, and full	
C. Other Partners	membership in the OIA.	

Other Partners are defined as	2. Established or emerging osteopathic	
organizations/institutions with goals and objectives that are consistent with those of	groups that represent the majority of Osteopaths in a given country who are	
the OIA.	working towards governmental	
	recognition and the legal establishment	
	of the practice of osteopathy, and full membership in the OIA.	
	membership in the OIA.	
	ESTABLISHED OR EMERGING ORGANIZATIONS FROM ANY COUNTRY	
	WHERE OSTEOPATHIC PHYSICIANS	
	AND/OR OSTEOPATHS ARE WORKING TOWARDS GOVERNMENTAL	
	RECOGNITION AND THE LEGAL	
	ESTABLISHMENT OF THE	
	OSTEOPATHIC PROFESSION AND FULL MEMBERSHIP IN THE OIA; AND WHICH	
	REPRESENT THE MAJORITY OF THE	
	PROFESSIONS OF OSTEOPATHIC	
	PHYSICIANS AND/OR OSTEOPATHS.	
	C. Other Partners MEMBERS	
	Other-Partners MEMBERS are defined as	
	organizations/institutions with goals and objectives that are consistent with those of	
	the OIA, BUT WHO DO NOT MEET THE	
	CRITERIA OF FULL OR ASSOCIATE MEMBERSHIP.	
Article V, Board of Directors		
Section 3. Number, Term, and Qualification	ons	[
The maximum number of Directors shall	The maximum number of Directors shall be	
be nine (9), as established by resolution of	nine (9), as established by resolution of the	
the Board. Representatives of all member	Board. Representatives of all member	
organizations in good standing shall be eligible for election as directors. Six (6)	organizations in good standing shall be eligible for election as directors. Six (6)	Clarifies that at least
positions shall be allocated for Full	positions shall be allocated for Full	2/3 of the Board must have
members, and the remaining three can be	members, and the remaining three can be	osteopathic training
filled by Associate, Partner, or lay	filled by Associate, OR Partner, or lay	and are not
members. Of the six seats allocated for Full members, two (2) positions on the	members. Of the six seats allocated for Full members, two (2) positions on the Board	therefore a lay
Board shall be reserved for	shall be reserved for Representatives of the	member
Representatives of the osteopathic	osteopathic physician organization with the	
physician organization with the greatest	greatest number of votes, and one (1)	
number of votes, and one (1) position on the Board shall be reserved for a	position on the Board shall be reserved for a Representative of the osteopaths'	
Representative of the osteopaths'	organization with the greatest number of	
organization with the greatest number of	votes.	
• •	•	-Reflects wording in

elected to the Board for one three year term. All other Directors shall be osteopathic physicians or osteopaths and hold office for a term of three (3) years from his/her selection. Osteopathic physicians or osteopath Directors can be elected to a second three (3)-year term but cannot serve more than two (2) consecutive terms. Each Director shall continue to hold office until his or her successor has been elected. The Board will develop a process that will be included in the Policy and Procedures Manual.	term. NO MORE THAN THREE (3) LAY MEMBERS IN TOTAL MAY SERVE ON THE BOARD AT ONE TIME (INCLUDING REPRESENTATIVES OF FULL MEMBERS). All <del>other</del> Directors <del>shall be</del> osteopathic physicians or osteopaths and hold office for a term of three (3) years from his/her selection <del>. Osteopathic physicians or</del> osteopath Directors AND can be elected to a second three (3)-year term but cannot serve more than two (2) consecutive terms. Each Director shall continue to hold office until his or her successor has been elected. The Board will develop a process that will be included in the Policy and Procedures Manual.	states a lay member's term reflects that of other directors (up to tow consecutive three- year terms). -Further defines that only 3 members may be lay members, whether they are elected from a Full member or not. "Lay" will be defined in the P&P manual. -Editorial deletion; this has been addressed in the P&P Manual.
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2 The proposed bylaws changes were approved with a 9-1 vote of the Full members.3

## 4 Candidates Forum

5 Candidates Comments: Dr Nichols introduced the candidates and asked each of them to speak briefly to the membership about why they should be elected to the Board of Directors. Dr Buser and Mr Standen are not eligible to stand for re-election as they are completing their second consecutive terms. Mr Mulholland-Licht has complete his 1<sup>st</sup> term and is able to run again.

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10 The Nominating committee received and approved the following five (5) nominations to stand forelection at the AGM for three (3) positions on the Board that are up for election:

- William Burke, DO (US)- Nominated from the AOA-US (Full member guaranteed seat);
- Fara Catuelle, BSc, DO MROB (BE), Nominated from the ROB (Associate member);
- Charles Hunt, DO (UK), Nominated by the BOA and GOsC, representing the BSO (Partner Member);
- Michael Mulholland-Licht, DO (AU), Nominated from the AOA-AU (Full member); and
- Dixie Tooke-Rawlins, DO (US), Nominated from VCOM (Partner member).
- 17 18
- 19 Dr Burke and Mr Mulholland-Licht will be elected by acclamation because of bylaws guarantees.20
- Following the candidates' remarks, Mr Standen and Dr Buser were presented with gifts and thanks
   for their service to the Board and the osteopathic profession as their terms concluded.
- 23

## 24 Voting procedures

25 Mr Standen summarised the voting procedures, noting that each delegate would be given one ballot26 for each of their allotted votes.

- 27
- 28 AOA-US, as the largest osteopathic physician organisation, is guaranteed two seats by the OIA
- 29 statutes. The AOA-US's designated seat being vacated by Dr Buser will be filled by their designee
- 30 (Dr Burke), by acclamation, according to the bylaws.
- 31

- 1 Additionally, the OIA bylaws state "the maximum number of Directors shall be nine (9), as
- 2 established by resolution of the Board. Representatives of all member organisations in good
- 3 standing shall be eligible for election as directors. Six (6) positions shall be allocated for Full
- 4 members, and the remaining three can be filled by Associate, Partner or lay members." Dr Carreiro
- 5 represents a partner member and Mr Fielding is a lay member, leaving one available seat that can be
- 6 filled by an associate, partner or lay member. Therefore, in order to remain in compliance with the
- 7 OIA bylaws, Mr Mulholland-Licht must be re-elected to maintain the requirement of six board
- 8 members representing OIA full member organisations. The remaining seat will then be filled by the 9 election of one of the three remaining candidates (Ms Catuelle, Mr Hunt or Dr Tooke-Rawlins).
- 10
- 11 Mr Standen then reviewed the voting structure pertaining to Board elections. The structure is based
- 12 on membership numbers, where each country delegation has a minimum of two votes. One
- 13 additional vote is accumulated per every 2,000 members, with no organisation having more that 33%
- 14 of the total votes. Currently Australia, France, Switzerland, New Zealand delegations have two
- 15 votes; United Kingdom (delegation shared by the GOsC and the BOA) and Germany (delegation
- 16 shared by the DGOM, DAAO and VOD) delegations have three votes, and the American
- 17 Delegation is capped at eight votes, for a total of 21 votes.
- 18

## 19 Board Election Results

- 20 The Full member representatives were given their voting ballots. The elections resulted in Dr Burke
- 21 being elected by acclamation to his first term. Mr Mulholland-Licht was re-elected to remain in 22 compliance with the OIA bylaws, which require that six (6) Board members represent OIA Full
- compliance with the OIA bylaws, which require that six (6) Board members represent OIA Full
   member organisations. Mr Hunt, DO was elected to his first term. All are three-year terms.
- 23 24

## 25 General Questions and Answers

- Future AGMs: Members would like the Board to consider that Partner and Associate members beallowed to vote for their nominees on the Board.
- 28
- 29 Ms Marina Fuhrmann requested the Board to consider adding an additional forum to the
- 30 programme that would focus on Associations. Dr med Mayer noted that the Board is already
- 31 looking at revising the conference programme format. Mr Antony Nicholas requested that the
- 32 Board consider conjoined groups of regulators, educators and associations for future programmes.
- 33
- Members would like the Board to consider that Partner and Associate members be allowed to votefor their nominees on the Board.
- 36
- 37 Research: The members asked if the Board has pursued any research. Mr Mulholland-Licht noted 38 that this is an area the Board is trying to address; Ms Fuhrmann urged the Board to keep this topic
- 39 high on their priority list.
- 40
- 41 The chair thanked the membership for its continued support of the Alliance, and acknowledged the
- 42 Syndicat National de l'Enseignment Superieur en Osteopathie (SNESO) and Syndicat Français Des
- 43 Ostéopathes (SFDO). for making this Conference a great success. And, thanked the staff for their
- 44 work and support of this conference.
- 45
- 46 Mr Standen thanked Dr med Mayer for his work as Chair on the Board,
- 47

1 **2013 Annual General Meeting:** Next year's meeting is planned to be held in the United States.

The 2012 Annual General Meeting was adjourned.

\*Indicates bylaw-guaranteed seat. Two seats guaranteed for largest osteopathic physician group (Currently AOA-US); one seat guaranteed for largest osteopath group (Currently GOsC).

<sup>o</sup>Indicates Directors in their second consecutive term on the Board.

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13 See below for Addenda I and II14

#### Addendum I

#### Statement of Activities For the Years 2008 to 23 September 2012

1	I of the I eu	15 2000 to 25 be	ptember 2012		
5					
	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>
CHANGES IN NET ASSETS					
	\$86,300.04	\$85,995.51	\$90,907.27	\$127,190.29	\$125,475.72
APPROPRIATED FOR					
CONTINGENCIES:					
Revenues:					
Membership Dues					
Membership Dues	\$43,608.00	\$52,369	73,443	78,341.11	83,695.00
Conference Fees	14,780.00	0	14,395	0	29,125.00
AOA-US Grant Income	$35,620.05^{1}$	-	-	-	-
AOA-US In-kind Contribution <sup>4</sup>	[131,000]	[131,000]	[131,000]	[131,000]	[131,000]
WOHO Bank Transfer					14,651.48
Non Refundable Membership	<u>\$600.00</u>	<u>\$400.00</u>	<u>\$1,175.00</u>	<u>\$1,015.00</u>	\$300
Application Fees					
TOTAL REVENUE	\$94,608.05	\$52,769.00	\$89,013.00	\$79,359.11	\$127,771.48
Expenses:					
Administrative					
Conference Calls	203.00	$0^{4}$	430.14	484.10	311.41
Office Supplies	1,160.67	0	740.14	225.87	-
Delivery Service/Postage	0	1.26	26.11	495.34	208.67
Bank Fees	14.35	361.42	-	-	-
Printing	2,483.21	29.85	-	-	622.82
PR Fees					673.03
Legal Fees	$1,183.55^{1}$	1,269.29	1,791.11	590.00	1387.00
Consulting	7,417.26	9,829.85	7,741.04	7,857.85	4,724.20
Meeting Facilities	$43,440.92^2$	5,580.29	6,684.37	17,517.73	8,644.66
Administration staff costs	Not quantified <sup>4</sup>	Not quantified <sup>4</sup>	Not quantified <sup>4</sup>	Not quantified <sup>4</sup>	-
AOA-US Service Contract	-	-	-	18,000.00	13,500.00
AOA-US In-kind Contribution <sup>4</sup>	[131,000]	[131,000]	[131,000]	[131,000]	[131,000]
Reserve Fund <sup>5</sup>	-	-	-	-	TBD
Special Projects Fund					30,000
Board Travel <sup>3</sup>	<u>39,009.62</u>	<u>30,785.31</u>	<u>35,317.07</u>	35,902.79	12,020.84
TOTAL EXPENSES	\$94,912.58	\$47,857.24	\$52,729.98	\$81,073.68	\$72,092.63
NET ASSETS 6 7	\$85,995.51	\$90,907.27	\$127,190.29	\$125,475.72	\$181,154.57

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<sup>1</sup> Charges for tax returns.

<sup>2</sup> Note: as host organisations, the AOA-US paid for the gala dinner and CCOM provided the conference rooms for the Educational Forum gratis. This also includes the funds paid to the GOsC for the Advancing Osteopathy 2008 Conference.

<sup>&</sup>lt;sup>3</sup> The AOA-US has covered a significant amount of the expenses for its representatives serving on the OIA Board of Directors.

<sup>&</sup>lt;sup>4</sup> Approximate dollar amount: The AOA-US has provided in-kind contributions to the OIA in the form of office space, IT, staff and staff travel. The OIA has signed a management contract with the AOA-US to work towards financial independence.

<sup>&</sup>lt;sup>5</sup>Reserve fund agreed to in principle to develop reserve/contingency for the Alliance, exact funding to be determined by the Board.

1 2 2		Addendum II
3 4	2012 New Members Approved by Full Membership	
5		
6 7	Full membership:	
8	Medecins Osteopathes De France – Le Syndicat (ODFS) (December 2011)	
9	Contact: Dr Bruno Burel	
10	1 rue de l'Hopital	
11	Rouen 76000	
12	FRANCE	
13	Ph: 33 2 35 70 58 58	
14	Fx: 33 2 35 70 95 62	
15	<u>contact@osteos.net</u>	
16 17	www.osteos.net	
18	Associate membership	
19	Belgian Society of Osteopathy (SBO-BVO, UP) (December 2011)	
20	Mr Christian Gerard, D.O.	
21	Avenue Charles Madouxlaan, 59	
22	B-1160 Bruxelles 1160 Brussel	
23	BELGIUM	
24	Ph: + 32 02 512 35 89	
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