The Annual General Meeting of the Osteopathic International Alliance

4 October 2014, 17:00–18:00

Runnymede-on-Thames Hotel
London, England, UK
1. Chairman’s Introductory Comments/Board Introductions/Member Welcome (Mr Michael Mulholland-Licht, Chair)

2. Approval of 2013 AGM Minutes (Mr Mulholland-Licht, Chair)

3. Board Reports
   a. Strategic Plan Update (Mr Mulholland-Licht)
   b. Membership Committee (Dr Jane Carreiro, Committee Chair)
   c. Member Relations Committee (Mr Charles Hunt, Committee Chair)
      i. International Osteopathic Healthcare Week, 19-25 April 2015
   d. External Affairs Committee (Dr William Burke, Committee Chair)
      i. Country Survey Update
      ii. International Osteopathic Research Network
   e. Conference Organising Committee (Dr Nichols, Committee Chair)
   f. Secretary-Treasurer Report (Dr Peter Ajluni)

Refreshment Break

4. Candidates’ Forum (Dr Ajluni, Nominations Committee)
   a. Introduction of Nominees
   b. Board Elections
   c. Thank You to Outgoing Directors (Mr Mulholland-Licht)
   d. Board Election Results

5. General Questions and Answers
Osteopathic International Alliance
Strategic Plan 2014-2016

Vision: ‘Osteopathy, through its distinct perspectives and practices, will make an important contribution to improving integrated quality health care worldwide’

Mission: The Osteopathic International Alliance advances the philosophy and practice of osteopathic medicine and osteopathy worldwide.

Advocacy and Partnership:
- Utilising the OIA’s Status Report
- Growing collaboration with WHO
- Supporting member advocacy
- Conducting annual census

The OIA
Strategic Plan 2014-2016

Research:
- Developing a research network
- Supporting collaboration
- Exploring future funding options

Member Activities:
- Organising annual conference
- Sharing best practice
- Supporting special interests
- Increasing member involvement
- Providing consultancy support

Good Governance:
- Growing and retaining membership
- Moving towards financial independence
- Managing effectively
Osteopathic International Alliance (OIA)
Annual General Meeting Minutes
Hilton Austin Hotel – Salon A
Austin, Texas
11 January 2014
16:15-17:45

Full Members Present
American Osteopathic Association (AOA-US)–Dr Norman Vinn, Dr Robert Juhasz, Dr Ronald Burns, Dr Boyd Buser, Ms Adrienne White-Faines
Australian Osteopathic Association (AOA-AU)–Mr Michael Mulholland-Licht, Mr Antony Nicholas
British Osteopathic Association (BOA)–Mr Maurice Cheng, Ms Marina Urquhart-Pullen
General Osteopathic Council (GOsC)–Mr Tim Walker
German Association for Osteopathic Medicine (DGOM)–Dr med Johannes Mayer
German Osteopathic Association (VOD)–Ms Marina Fuhrmann
Medecins Osteopathes De France–Le Syndicat (ODFS)–Dr Jean-Michel Besnard, Dr Alain Wurtz

Associate and Partner Members Present
American Academy of Osteopathy (AAO)–Dr Jane Carreiro
American Association of Osteopathic Examiners (AAOE)–Dr James Griffin, Dr Jeremy Edmonds, Dr Ernest Miller
Australian and New Zealand Osteopathic Council (ANZOC)–Ms Rachel Portelli
AVT College of Osteopathic Medicine (AVT)–Mr Matthias Beck
Belgian Society of Osteopathy (SBO-BVO)–Mr Christian Gerrard, Mr Eric Dobbelaere
bvo, Bundesverband Osteopathie e.V. (BVO)–Mr Mathias Hartlep
Canadian Federation of Osteopaths (CFO)–Ms Gail Abernethy, Ms Chantale Bertrand
Consiglio Superiore d’Osteopatia (CSdO)–Mr Carmine Castagna, Mr Simon Duncan,
Japan Osteopathic Federation (JOF)–Mr Yoshiteru Hiratsuka
Institute of Osteopathic Medicine (IOM)–Dr Irina Egorova
Lincoln Memorial University/DeBusk College of Osteopathic Medicine (LMU/DCOM)–Dr John Williamson
Michigan State University College of Osteopathic Medicine (MSUCOM)–Dr William Strampel
National Board of Osteopathic Medical Examiners (NBOME)–Dr Wayne Carlson, Dr Dennis Dowling, Dr John Gimpel, Dr Janice Knebl, Dr Gary Slick, Ms Sandra Waters
Ontario Association of Osteopathic Manual Practitioners (OAO)–Ms Elizabeth Leach, Ms Catherine Cabral-Marotta, Ms Kari Hope
Osteopathic Quebec (OQ)–Mr Alain Bouchard, Ms Carole Dumais, Ms Velda Lulic
Osteopathic Council of New Zealand (OCNZ)–Ms Emma Fairs
Osteopathic European Academic Network (OsEAN)–Mr Raimund Engel
Registro Brasileiro dos Osteopatas (RBrO)–Ms Ana Paula Antunes Ferreira
Society for the Promotion of Manual Practice Osteopathy (SPMPO)–Ms Gail Abernethy
Student Osteopathic Medical Association (SOMA)–Student Doctor Lauren Fetsko
West Virginia School of Osteopathic Medicine (WVSOM)–Dr Zachary Comeaux, Professor Adrienne Belafonte Biesemeyer
The chair opened the meeting with introductions of the OIA Board members and a welcome to the attendees.

Approval of Minutes
The Full membership moved, seconded and unanimously approved the minutes from the 2012 Annual General Meeting as presented.

Board Reports
The Board of Directors presented their annual report to the membership from September 2012 through December 2013.

OIA Status Reports, Stages 1 & 2
Stage 1
The Status Report on Osteopathy, Stage 1 was published in March 2012 and is available on the OIA’s website, presenting an in-depth look at the osteopathic profession. The document covers osteopathy/osteopathic medicine in its historical and current context, osteopathic core competencies, existing regulatory models, and educational standards worldwide. The report was developed by the OIA Board of Directors, with input from its member organizations and in concert with the World Health Organization (WHO).
Stage 2

*Osteopathy and Osteopathic Medicine: A Global View of Practice, Patients, Education and the Contribution to Healthcare Delivery* describe the current state of osteopathy and osteopathic medicine globally and how these disciplines interact with national health systems across a range of countries. A survey carried out for Stage Two produced an audit of current osteopathic practice, based on a global ‘snapshot’ of patients; the data from this survey have been used in the preparation of the report. *Osteopathy and Osteopathic Medicine: A Global View of Practice, Patients, Education and the Contribution to Healthcare Delivery* complements the OIA’s existing research by drawing together data from around the world to describe the extent and role of osteopathic practice. While some national studies exist, this is the first such analysis incorporating an international perspective. The OIA invited Dr Zhang Qi, coordinator, Traditional and Complimentary Medicine Unit of the World Health Organisation to provide the introduction and offer input on the set-up of the document.

The report addresses some key questions: Who are the practitioners, and is the composition of the profession changing? How many people seek osteopathic treatment and for what main conditions? Who pays? To what extent is osteopathic practice integrated within national health systems? And how do the various regulatory and accreditation systems for osteopathy and osteopathic medicine function around the world? The target audience includes: national and international policymakers; health ministers; government departments; nongovernmental organisations; educators and students; health media; and interested members of the public. The report aims to inform readers about the current scale of osteopathic practice and how patients served by national healthcare systems also use osteopathic treatment.

World Health Organisation

The OIA has moved forward its relationship with the World Health Organisation (WHO) since our Paris Conference. OIA representatives met with Dr Zhang Qi, coordinator, Traditional and Complimentary Medicine Unit, in Geneva in May 2013. Further, Mr Mulholland-Licht was invited to attend the launch of the WHO Traditional and Complementary Medicine (TM) Strategy, 2014-2023 and participate in WHO High-Level Meeting on the Implementation of WHO TM Strategy in Macau, China in October 2013. The OIA provided several statistics from its Stage 2 document to the WHO, which were included in the TM Strategy document, which has been published and is available for download from the WHO website. The OIA is currently in a working relationship with the WHO with the aim of progressing to an official partnership after another 12 months of cooperation.

OIA Meetings

Chicago Board Meeting – 19-20 October at the AOA-US Headquarters

The Board of Directors met in Chicago at the American Osteopathic Association’s (AOA-US) headquarters. The 2013 Fall meeting focused on strategic planning and preparing for our Austin Conference. The Board’s major actions included the development of a 2014-2016 strategic plan to inform annual operational & business plans; finalization of the Status Report on Osteopathy, Stage 2; and continued facilitation of the development of a research network, which is meeting during the Austin Conference and will explore the potential for strategic partnerships.

Strategic Planning
The OIA Board held a strategic planning session at its Chicago meeting, in October in order to develop a new, more focused plan for 2014-2016. Following drafting of the new plan, the Board sent it to members for comment. The Board is now working under the new plan.

International Osteopathic Awareness Week

International Osteopathic Awareness Week was launched 14-18 April 2013. The Board encouraged all of their member organizations to share any documents that they use to discuss the osteopathic profession in their country. A larger global osteopathic awareness week will be planned for 2014 with better lead time to prepare. The OIA received promotional material on osteopathic awareness week from the American Osteopathic Association, the Australian Osteopathic Association and the Swiss Federation of Osteopaths. The 2014 International Osteopathic Healthcare Week will take place 13-19 April.

Olympic Initiative

Mr Walker reported that the OIA Board of Directors surveyed and collected information from member organisations regarding osteopathic practitioners treating Olympians, past and present. The Board polled members about which practitioners treat or have Olympians; in which sports; and if the athletes won medals. This information was collated and prepared for a press release that was released to publications in North America, Europe and Australasia, as well as being made available to our member organisations during the 2012 London Olympic Games.

5-Year Reviews

In 2013 the OIA completed its first 5-year review process. The information received will help the OIA ensure that its members are still in the correct membership category and, for Full members; it will determine membership dues for the next year. Mr Fielding reported that the following organisations are scheduled for a 5-year review:

Full Member: German Osteopathic Association (VOD)
Associate Members: Canadian Federation of Osteopaths (CFO)
Consiglio Superiore di Osteopatia (CSdO)
Partner Members: Centre International d’Osteopathie (CIDO)
College Osteopathique de Provence (COP)
Osteopathic Council of New Zealand (OCNZ)
Osteopathie Quebec (OQ)
Sutherland Cranial Teaching Foundation Belgium (SCTF Belgium)

OIA Membership and New Benefits

As of 1 January 2014, there are seventy-one (71) members of the Alliance.

- Nine (9) Full members – AOA-US, AOA-AU, BOA, DAAO, DGOM, FSO/SVO, OFSD, SAGOM, VOD
- Nine (9) Associate members – SBO-SBO, CFO, CSdO, JOF, NAO, RBrO, ROB, ROR, UNRO
- Fifty-two (52) Partner members – thirty-four (33) schools, seventeen (17) national/regional organisations and two (2) international organisations.

Mr Mulholland-Licht and Mr Walker presented a chart of the new membership benefits noting that all OIA members have the ability to:

- Make an impact on the global osteopathic profession,
• Connect with more than 70 organisations that represent over 11,000 practitioners in nearly 30 countries,
• Have the opportunity to host an OIA Annual Conference,
• Nominate individuals for the Board of Directors,
• Receive quarterly OIA Newsletters,
• Have access to the Status Reports Stages 1 & 2, and
• Benefits of the OIA’s partnership with the World Health Organisation

OIA Secretary-Treasurer Report
Dr Ajluni reported that 89% of OIA’s 2014 projected dues have been received. However, this does not include expenses incurred from this conference. Registration for the conference totalled 72 attendees at the conference. This includes registrants, Board, speakers, leadership and staff.

Mr Mulholland-Licht ported that the OIA Board revised its Memorandum of Understanding to the AOA-US that will increase the amount of its payment to US $25,000 per year for administrative services in 2014, then increase by US $5,000 per year to a maximum of $35,000 in 2016. This agreement includes staff support, IT and telecom services, website revisions and office occupancy costs for the day to day functions of the OIA.

Stage 2 Document: Dr Ajluni reported that the final costs for the development of the document and accompanying publications totalled US $32,054.

The Full membership approved the 2013 Secretary-Treasurer Report as presented.

Committee Reports
Governance Committee: Mr Walker explained that this committee was charged with reviewing the bylaws and policy and procedures manual for updating. The proposed change was approved by the Board and now presented to the membership for consideration.

Proposed OIA Bylaws Changes
Mr Walker presented the proposed bylaws changes to the members:

<table>
<thead>
<tr>
<th>Current Bylaws Wording</th>
<th>Proposed New Wording</th>
<th>Rationale</th>
</tr>
</thead>
<tbody>
<tr>
<td>Article V: Section 3. Number, Term, and Qualifications</td>
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</table>
The Full membership unanimously approved the proposed bylaws changes as presented.

Note: This bylaws change will be implemented with the London Conference.

Membership Committee: Mr Fielding reported that, since the Paris Annual General Meeting, the committee recommended and the Board approved the following 4 new Partner members and 1 Full member converted to Partner membership. The committee is awaiting additional information on 2 applications and 1 Full member was dissolved.

New Partner members:
Australian and New Zealand Osteopathic Council (ANZOC)
IMT – Instituto de Medicina Tradicional (IMT)
Ontario Federation of Osteopathic Professionals (OFOP)
Osteopathy Board of Australia (OBA)

Change from Full to Partner Member:
General Osteopathic Council (GOsC)

Member Relations Committee: Mr Hunt reported that this committee’s primary project is International Osteopathic Healthcare Week. Last year’s event was held 14-18 April 2013 and several members participated by providing their members and patients with information about the osteopathic profession and its benefits. During 13-19 April 2014 the committee is encouraging
members to educate the public about the profession, and to donate money or care to organisations or patients in need.

External Relations Committee/WHO Editorial Committee: This report is covered within the WHO update.

OIA Status Reports – Stage 2
The Stage 2 document was published in April 2012 and is available on the OIA’s website to present the broad range of the osteopathic profession, including both streams: osteopathic physicians and osteopaths worldwide. The report has been developed by the OIA Board of Directors, with input from its member organisations and in concert with the World Health Organisation (WHO).

The OIA is now focused on Stage 2, an epidemiology survey of the osteopathic profession that will create a snapshot of the practice of the profession. The OIA worked in cooperation with the WHO to create the survey, which aims to answer questions such as: what are we really doing, what are our educational standards, what kind of complaints we treat, what diagnoses we find, what methods we use, what roles the profession plays for income and what place osteopathy/osteopathic medicine has in health care. The survey was distributed to osteopathic physicians and osteopaths all around the world and offered in a half dozen languages.

Presentation of the OIA Website Redesign: the OIA created a new website that has been developed by the board of Directors and the Member Relations Committee. All members are invited to look over the website and provide comments to the OIA staff.

Conference Organising Committee: Mr Mulholland-Licht noted the outstanding work that this committee has been doing. Dr Nichols noted that the OIA is an organisation of organisations and not of individuals. For this reason, the Organising Committee has had numerous discussions to determine the appropriate focus for its conferences that would provide content value that would meet the needs of the individual associations’ members. Therefore the OIA conferences will present programming for the member organisations and will encourage the co-sponsoring organisation to feel free to include techniques and training sessions to meet the needs of their own individual members.

Dr Nichols reviewed the OIA Conference Host Criteria document. She explained that the OIA Board appointed an organising committee to ensure continuity of its conference and programme planning. The Committee will include the past-programme chair and the local chairs for future venues. This will provide past planning experience and ensure the continuity of the format. Through review of members’ feedback from previous conferences the committee identified four topic areas (pillars) of greatest interest and value to attendees and their organisations: Education, Regulation, Research and Association Management. An honorary chair will be appointed from the host country to work with the committee.

The following conferences have been scheduled:
London Conference: 3-5 October in partnership with the British Osteopathic Association
2013 Nomination Task Force: Dr Nichols stated that the task force would provide a full report during the Candidates Forum.

Nomination Committee: In accordance with the OIA bylaws, the Board chair has appointed a three-person Nomination committee to carry out the next elections to the Board of Directors. The Full membership will vote on the three (3) seats – one (1) by acclamation – up for election at the Austin, Texas, USA AGM. Each seat’s term is three-years (3), limited to two (2) consecutive terms, which begin immediately following the OIA’s Annual General Meeting.

The Nomination task force is comprised of the following members:
- Dr Karen Nichols, Chair
- Dr Peter Ajluni
- Prof Marina Fuhrmann
- (Mr Michael Mulholland-Licht, Board Chair and ex-officio member)

The current OIA Full member organisations and their total votes are:
- American Osteopathic Association (AOA-US) – 6 Votes
- Australian Osteopathic Association (AOA-AU) – 2 Votes
- British Osteopathic Association (BOA) – 3 Votes
- Osteopathic Physicians of France – Le Syndicat (ODFS) – 2 Votes

2 Votes shared between the Swiss Delegation:
- Swiss Federation of Osteopaths (FSO-SVO)
- Swiss Organisation of Osteopathic Physicians (SAGOM)

3 Votes shared among German Delegation:
- German-American Academy of Osteopathy (DAAO)
- German Association for Osteopathic Medicine (DGOM)
- German Osteopathic Association (VOD)

The total votes stand at 18, with no delegation holding more than 33%.

Qualification Guidelines

Bylaws Excerpt:

Article V – Board of Directors – Section 3. Number, Term, and Qualifications.

The maximum number of Directors shall be nine (9), as established by resolution of the Board. Representatives of all member organizations in good standing shall be eligible for election as directors. Six (6) positions shall be allocated for Full members, and the remaining three can be filled by Associate or Partner members. Of the six seats allocated for Full members, two (2) positions on the Board shall be reserved for Representatives of the Osteopathic Physician organization with the greatest number of votes, and one (1) position on the Board shall be reserved for a Representative of the Osteopaths’ organization with the greatest number of votes.

One (1) to three (3) lay members may be elected to the Board for a three year term. No more than three (3) lay members in total may serve on the board at one time (including representatives of full members). All Directors shall hold office for a term of three (3) years from his/her selection and
can be elected to a second three (3) year term but cannot serve more than two (2) consecutive terms.
Each Director shall continue to hold office until his or her successor has been elected.

The three (3) Board positions that are up for election in September are:
1. Mr Simon Fielding, Lay member
2. Dr med Johannes Mayer, At-large member from the German Association for
   Osteopathic Medicine
3. Mr Tim Walker, At-large member from the General Osteopathic Council

The designated osteopath seat, reserved for the largest Full member osteopath organisation, will be
filled by that organisation’s designee, by acclamation, according to the bylaws.

Mr Fielding and Dr med Mayer are completing their second terms and are therefore not eligible for
re-election at this time. Dr Jane Carreiro thanked these Board members for their tireless
contributions and service on the Board.

There will be one (1) seat filled by acclamation by the largest osteopath organisation and the
election of two (2) additional representatives from the list of nominees collected by the
Nominating committee.

Voting procedures
Dr Nichols summarised the voting procedures, noting that each delegate would be given one ballot
for each of their allotted votes.

Current Board members (terms not expiring this year):
- Michael Mulholland-Licht, DO (AU), Chair, Nominated from the AOA-AU
- Jane Carreiro, DO (US), Vice-chair, Nominated by the AAO
- Peter Ajluni, DO (US)*, Secretary-Treasurer, Nominated by and representing the AOA-US
- William Burke, DO (US)*, nominated by the AOA-US (Full member - guaranteed seat)
- Charles Hunt, DO (UK), nominated by the BOA and GOsC from the BSO (Partner
cmember)
- Karen Nichols, DO (US)*, nominated by the AOA-US (Full member-guaranteed seat)

Board members terms expiring:
- Simon Fielding, DO (UK)*, OBE, Nominated by AOA-US, Lay member (no organisational
  representation)
- Johannes Mayer, MD, DOM (DE)*, Nominated by the DAAO from the DGOM
- Tim Walker*, Nominated from the GOsC

Mr Kerr then reviewed the voting structure pertaining to Board elections. The structure is based on
membership numbers, where each country delegation has a minimum of two votes. One additional
vote is accumulated per every 2,000 members, with no organisation having more than 33% of the
total votes. Currently Australia, France, Switzerland, New Zealand delegations have two votes;
United Kingdom (delegation shared by the GOsC and the BOA) and Germany (delegation shared
by the DGOM, DAAO and VOD) delegations have three votes, and the American Delegation is
capped at eight votes, for a total of 21 votes.
**Austin election procedure:** The GOsC designated seat being vacated by Mr Walker will be filled by the BOA designee (Ms Urquhart-Pullen), by acclamation, according to the bylaws. As indicated in previous communications to OIA members regarding the nominations process, the OIA bylaws state “the maximum number of Directors shall be nine (9), as established by resolution of the Board. Representatives of all member organisations in good standing shall be eligible for election as directors. Six (6) positions shall be allocated for Full members, and the remaining three can be filled by Associate, Partner or lay members. Therefore, in order to remain in compliance with the OIA bylaws, Dr med Wurtz must be elected to maintain the requirement of six board members coming from OIA Full member organisations. The remaining seat will then be filled by the election of one of the three remaining candidates (Ms Ferreira, Dr Gimpel or Dr Hilton).

**Candidates’ Forum**

**Candidates Comments:** Dr Nichols introduced the following candidates and asked each of them to speak briefly to the membership about why they should be elected to the Board of Directors.

- Ana Paula Ferreira, DO (BR), nominated by the General Osteopathic Council from the Registro Brasileiro dos Osteopatas (Associate member)
- John R. Gimpel DO (US), M.Ed., nominated by the National Board of Osteopathic Medical Examiners (Partner member)
- Craig Hilton PhD, nominated by the Osteopathic Council of New Zealand from Unitec New Zealand (Partner member)
- Marina Urquhart-Pullen DO (UK), nominated by the British Osteopathic Association (Full member)
- Alain Wurtz, MD, DO (FR), nominated by the Ostéos de France/ Syndicate (Full member)

Dr Hilton was not in attendance but Ms Emma Fairs presented in his absence. Following the candidates’ remarks, Mr Fielding and Dr med Mayer were presented with gifts and thanks for their service to the Board and the osteopathic profession as their terms concluded.

**Board Election Results**

The Full member representatives were given their voting ballots. The elections resulted in Marina Urquhart-Pullen (BOA) being elected by acclamation to her first term. In order to remain in compliance with the OIA bylaws, Dr med Wurtz (Osteos de France/Syndicate) must be elected to maintain the requirements of six board members coming from the OIA Full member organisations. Ana Paula Antunes Ferreira (RBrO) will fill the remaining seat. All are three-year terms.

**General Questions and Answers**

The chair thanked the membership for its continued support of the Alliance, and acknowledged the American Osteopathic Association (AOA-US) and the American Association of Osteopathic Examiners (AAOE) for making this Conference a great success. And, thanked the staff for their work and support of this conference.

The 2014 Austin Annual General Meeting was adjourned.
January through October 2014

“Osteopathy, through its distinct perspectives and practices, will make an important contribution to improving integrated quality health care worldwide.”

OIA Membership
As of 1 October 2014, there are seventy-seven (77) members of the Alliance.

- Ten (10) Full members – AOA, DAAO, DGOM, FSO/SVO, iO (formerly the BOA), OA (formerly the AOA-AU), OFSD, ONZ, SAGOM, VOD
- Nine (9) Associate members – SBO-SBO, CFO, CSdO, JOF, NAO, RBrO, ROB, ROR, UNRO
- Fifty-eight (58) Partner members – thirty-four (33) schools, seventeen (17) national/regional organisations and two (2) international organisations

Austin, Texas Annual Conference and General Meeting
The OIA held its 2013 Annual Conference and AGM in Austin, TX, 9-12 January 2014 in conjunction with the American Association of Osteopathic Examiners and Osteopathic Medical Education/Continuing Medical Education Conferences, with the theme “Osteopathy: A Global Presence”. The conference programme included four separate discussion forums: osteopathic education, regulation, research and association leadership/membership development. The programme had 92 attendees from 13 countries representing interests on 6 continents. During our business meeting the Full membership elected 3 new Board members, Ana Paula Ferreira DO (BR); Alain Wurtz MD, DO (FR); and Marina Urquhart-Pullen, DO (UK). Simon Fielding OBE; Johannes Mayer MD, DOM (DE); and Tim Walker rotated off of the Board.

Global Osteopathic Report
At our Austin Conference the Board released the Global Osteopathic Report: Osteopathy and Osteopathic Medicine: A Global View of Practice, Patients, Education and the Contribution to Healthcare Delivery. The document, available for free download or purchase from the OIA website, was created at the request of members at our San Francisco Conference in 2010, in order to augment the WHO Benchmarks for Training in Osteopathy that had recently been published.

The report is supported by a survey carried out by the OIA to produce an audit of current osteopathic practice, based on a global ‘snapshot’ of patients, as well as a census of osteopathic organizations and practitioners in more than 30 countries. Osteopathy and Osteopathic Medicine: A Global View of Practice, Patients, Education and the Contribution to Healthcare Delivery describes the current state of the osteopathic profession globally and how it functions within national health delivery systems across a range of countries. This document provided data for the WHO Traditional Medicine Strategy, enabling osteopathy to gain a presence in the document. The WHO in turn provided a forward for the OIA Report.

International Osteopathic Healthcare Week
International Osteopathic Awareness Week was launched 14-18 April 2013. The OIA received promotional material on osteopathic awareness week from the American Osteopathic Association,
the Australian Osteopathic Association, the Brazilian Register for Osteopaths and the Swiss Federation of Osteopaths.

In 2014 the second International Osteopathic Healthcare (formerly Awareness) Week took place, coinciding with Osteopathy Week in Australia and National Osteopathic Medicine Week in the United States. This year’s program saw a large increase in activity and participation from OIA membership. More than a dozen members from Australia, Brazil, Canada, France, Germany, New Zealand, the UK, and the US participated in the Week through activities ranging from sharing information on Twitter to asking our members to provide monetary donations to foundations, and donations of clinical time, to providing fliers to your members to share with patients and health officials, and holding an open house for the public to learn about the osteopathic profession. Through email and Twitter, the OIA highlighted different tools our members can utilize for promoting the profession, including the recently published Global Osteopathic Report, FAQs for the public, highlighting the newly created OIA Research Network, and sharing the work the OIA did to promote the profession during the London Olympic Games and bridging that with osteopathic involvement with the Rio 2016 Games. German members also initiated a co-operation with tennis legend Steffi Graf to raise awareness of osteopathy and support a local charity.

World Health Organisation

The OIA continues to progress its relationship with the World Health Organization (WHO), most recently meeting with Dr Zhang Qi, coordinator, Traditional and Complimentary Medicine Unit, in Geneva during the World Health Assembly in May. The OIA contributed data on the global osteopathic profession to the WHO Traditional and Complementary Medicine Strategy, 2014-2023, which was adopted by the WHO member states at this year’s Assembly. The meeting with Dr Zhang also provided several pathways that the OIA will explore to continue its work with the WHO, including researching best practices in quality and safety for the osteopathic profession, creation of a document on clinical practices, and exploring protocols for data collection across the profession. The OIA is currently in a working relationship with the WHO with the aim of progressing to an official partnership.
# Statement of Activities

For the Years 2012 to 4 September 2014

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<th>CHANGES IN NET ASSETS</th>
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**APPROPRIATED FOR CONTINGENCIES:**

### Revenues:

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<th>2013</th>
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<td>Membership Dues</td>
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<td>Stage 2 Shipping Costs</td>
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<td>WOHO Bank Transfer</td>
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<td>Administration staff costs&lt;sup&gt;1&lt;/sup&gt;</td>
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<tr>
<td>Membership Application Fees</td>
<td>300</td>
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**TOTAL REVENUE**

|                        | $267,804.48| $223,702.31| $248,003.23|

### Expenses:

**Administrative**

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<th></th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
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<td>Conference Calls</td>
<td>(563.72)</td>
<td>(629.03)</td>
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<td>Office Supplies</td>
<td>(28.44)</td>
<td>(368.27)</td>
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<td>Delivery Service/Postage</td>
<td>(601.78)</td>
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<td>Stage 2 Shipping</td>
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<td>Bank Fees</td>
<td>-</td>
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<td></td>
</tr>
<tr>
<td>Printing</td>
<td>(1,072.82)</td>
<td>(99.67)</td>
<td></td>
</tr>
<tr>
<td>PR Fees</td>
<td>(673.03)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Legal Fees</td>
<td>(1,387.00)</td>
<td>(2,471.11)</td>
<td>(1,446.68)</td>
</tr>
<tr>
<td>Consulting</td>
<td>(8,314.76)</td>
<td>(3,384.14)</td>
<td></td>
</tr>
<tr>
<td>Midyear Meeting Facilities</td>
<td>(2,225.51)</td>
<td>(7,444.40)</td>
<td></td>
</tr>
<tr>
<td>Annual Conference Facility</td>
<td>(29,762.490)</td>
<td>(29,527.37)</td>
<td></td>
</tr>
<tr>
<td>Annual Conference Supplies</td>
<td>(3,400.55)</td>
<td>(1,380.16)</td>
<td></td>
</tr>
<tr>
<td>Administration staff costs&lt;sup&gt;2&lt;/sup&gt;</td>
<td>(138,208.00)</td>
<td>(138,208.00)</td>
<td>(138,208.00)</td>
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<tr>
<td>AOA-US Service Contract</td>
<td>(18,000.00)</td>
<td>(18,000.00)</td>
<td>(18,749.97)</td>
</tr>
<tr>
<td>Reserve Fund</td>
<td>-</td>
<td>-</td>
<td>(100,000)</td>
</tr>
<tr>
<td>Special Projects Fund</td>
<td></td>
<td>(32,053.19)</td>
<td>(5,368.49)</td>
</tr>
<tr>
<td>Board Travel</td>
<td>(36,329.07)</td>
<td>(26,581.96)</td>
<td>(22,600.40)</td>
</tr>
</tbody>
</table>

**TOTAL EXPENSES**

|                        | (240,567.17)| (229,456.91)| (319,280.44)|

**NET CHANGE CURRENT FY**

|                        | 27,237.31   | (5,754.60) | (71,277.21) |

**TOTAL NET ASSETS**

|                        | $152,713.03 | $146,958.43| $75,681.22  |

**RESERVE FUND**

|                        |            |            | $100,000.00 |

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<sup>1</sup> Approximate dollar amount: The AOA has provided in-kind contributions to the OIA in the form of office space; IT; portions of three FTEs’ salary, benefits and costs related to travel.

<sup>2</sup> Approximate dollar amount: The AOA has provided in-kind contributions to the OIA in the form of office space; IT; portions of three FTEs’ salary, benefits and costs related to travel.
OIA Dues Overview

As of October 2014, the Alliance has seventy-seven (77) organisational members representing institutions in twenty-eight (28) countries; ten (10) Full, nine (9) Associate and fifty-eight (58) Partner members.

The make-up of the annual dues according to membership category is as follows:

- **Full members:** 10 organisations at $500+$3/member (capped at US $25,000), totaling $59,165, or **66% of total dues**.

- **Associate members:** 9 organisations at US $750/member, totaling $6,750, or **7% of total dues**.

- **Partner members:** 58 organisations at US $500/member, totaling $24,000, or **27% of total dues**.
## Benefits of Membership

<table>
<thead>
<tr>
<th>Membership Benefits</th>
<th>Full</th>
<th>Associate</th>
<th>Partner</th>
</tr>
</thead>
<tbody>
<tr>
<td>Make an impact on the global osteopathic profession</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>Connect with more than 70 organisations representing over 110,000 practitioners in nearly 30 countries</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>Have your organisation’s voice heard in Open Forums at Board meetings</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>Promote the profession through International Osteopathic Health Care Week</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>Input into the leading global osteopathic organisation</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>Stay in touch with the latest osteopathic news from across the globe</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>OIA partnership with the World Health Organisation</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>Receive discounted attendance at Annual Conferences for all of your organisation’s members</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>Apply to host OIA Annual Conferences</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>Nominate individuals for the Board of Directors</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>Have your member representatives participate on OIA committees</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>Vote for Board of Director nominees</td>
<td>●</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vote on proposed bylaws changes</td>
<td>●</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Access the “History and Current Context of the Osteopathic Profession, Status Report on Osteopathy, Stage 1”</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>Receive one free organisational copy of “Osteopathy and Osteopathic Medicine: A Global View of Practice, Patients, Education and the Contribution to Healthcare Delivery, Status Report, Stage 2”</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>Receive the quarterly OIA Newsletter</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>Use the OIA Logo on your organisation’s website</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>Access and personalize the OIA Osteopathic Profession FAQ Brochure</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>Provide organisational updates through the Partner Profiles</td>
<td>●</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Connect with International osteopathic experts and organisations</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>Sharing your organisation’s meetings with a global audience</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
</tbody>
</table>
OIA Annual General Meeting
4 October 2014
London, England

Board of Directors Elections
FULL Member Voting Ballot

During the AGM, there will be one (1) allocated seat filled by the largest osteopathic organisation and the election of two (2) representatives by the Full membership from the list of nominees collected by the Nominating committee.

The seat designated for the largest osteopathic organisation (currently the AOA) that is up for allocation will be filled by their designee, Karen Nichols DO (US), according to the bylaws.

Each Full Voting Member delegate will receive the number of ballots for each vote they are entitled to. Please cast your organisation’s votes, **choosing one (1) of the candidates below**.

- [ ] Jane Carreiro DO (US), nominated by the American Academy of Osteopathy (AAO) (Partner member)
- [ ] Simon Duncan DO (UK), nominated by the Federal Osteopathic Association (BVO) (Partner member)
- [ ] John R. Gimpel DO (US), M.Ed., nominated by the National Board of Osteopathic Medical Examiners (NBOME) (Partner member)
- [ ] Stiofan Mac Suibhne B.Sc. (Hons) Osteopathy, nominated by the Osteopathic Council of New Zealand (OCNZ) (Partner member)
- [ ] Frank Mueller MD DO-DAAO (DE), nominated by the German Association of Osteopathic Medicine (DGOM) (Full member)
- [ ] Antony Nicholas, nominated by the Institute of Osteopathy (iO) (Full member) & General Osteopathic Council (GOsC) (Partner member)
OIA Board of Directors and Nominees – London Overview

Current Board members (terms not expiring this year):
- Michael Mulholland-Licht, DO (AU), Chair, Nominated by the OA
- William Burke DO (US)*, nominated by the AOA (Full member-allocated seat)
- Charles Hunt DO (UK), nominated by the iO (Full member) and GOsC (Partner member)
- Ana Paula Ferreira DO (BR), nominated by the GOsC (Partner member)
- Marina Urquhart-Pullen DO (UK)*, nominated by the iO (Full member-allocated seat)
- Alain Wurtz MD, DO (FR), nominated by the Ostéos de France/ Syndicate (Full member)

Board members terms expiring:
- Peter Ajluni DO (US)°, Secretary-Treasurer, Nominated by the AOA (Full member)
- Jane Carreiro DO (US), Vice-chair, Nominated by the AAO (Partner member)
- Karen Nichols DO (US)*, nominated by the AOA (Full member-allocated seat)

Nominees on the Ballot:
- Jane Carreiro DO (US), nominated by the American Academy of Osteopathy (Partner member)
- Simon Duncan DO (UK), nominated by the Federal Osteopathic Association (BVO) (Partner member)
- John R. Gimpel DO (US), M.Ed., nominated by the National Board of Osteopathic Medical Examiners (NBOME) (Partner member)
- Stiofan Mac Suibhne B.Sc. (Hons) Osteopathy, nominated by the Osteopathic Council of New Zealand (OCNZ) (Partner member)
- Frank Mueller MD DO-DAAO (DE), nominated by the German Association of Osteopathic Medicine (DGOM) (Full member)
- Antony Nicholas, nominated by the Institute of Osteopathy (iO) (Full member) and General Osteopathic Council (GOsC) (Partner member)

Allocated Seat:
- Karen Nichols DO (US)*, nominated by the AOA (Full member-allocated seat)

* Indicates bylaw-allocated seat. Two seats allocated for the osteopathic physician or osteopath organisation with the greatest number of members, (Currently AOA); one seat allocated for the organisation with the greatest number of members from the other stream of the profession (Currently iO).

° Indicates Directors in their second consecutive term on the Board

London election procedure:
Dr Nichols will maintain the AOA allocated seat that she currently holds for a second term, according to the bylaws. The remaining seats will then be filled by the election of two (2) representatives of the six (6) remaining candidates.

Voting Procedure:
- Each delegation will be given one ballot for each of their allotted votes.
- Each delegation will check two names on each ballot.
- There can be a total of 21 votes for the open seats on the Board. The candidates who receive the largest number of votes will be elected.
- In the event of a tie, a re-vote will occur until there is one clear winner.
In accordance with the OIA bylaws, the Board chair has appointed a three-person Nomination committee to carry out the next elections to the Board of Directors. The committee members are Dr Peter Ajluni, Chair; Dr Alain Wurtz; Mr Tim Walker; Mr Michael Mulholland-Licht, Board Chair and ex-officio member. It is the charge of this committee to oversee the nomination process, vet the applications and report to the Board.

The Full membership will vote on two (2) seats – with one (1) automatic membership – at the London, England AGM on Saturday, 4 October 2014. Each seat’s term is three-years (3), limited to two (2) consecutive terms, which begin immediately following the OIA’s Annual General Meeting.

The current OIA Full member organisations and their total votes are:
- American Osteopathic Association (AOA) – 7 Votes
- Institute of Osteopathy (iO) – 3 votes
- Osteopathic Physicians of France – Le Syndicat (ODFS) – 2 Votes
- Osteopaths New Zealand (ONZ) – 2 Votes
- Osteopathy Australia (OA) – 2 Votes

2 Votes shared between the Swiss Delegation:
- Swiss Federation of Osteopaths (FSO-SVO)
- Swiss Organisation of Osteopathic Physicians (SAGOM)

3 Votes shared among German Delegation:
- German-American Academy of Osteopathy (DAAO)
- German Association for Osteopathic Medicine (DGOM)
- German Osteopathic Association (VOD)

The total votes stand at 21, with no delegation holding more than 33%.

The three (3) Board positions that are up for election in October are:
1. Dr Peter Ajluni, Secretary-Treasurer, Nominated by American Osteopathic Association (Full member)
2. Dr Jane Carreiro, Vice-Chair, Nominated by American Academy of Osteopathy (Partner Member)
3. Dr Karen Nichols, Director, Nominated by American Osteopathic Association, Allocated Seat (Full member)

The allocated seat, reserved for the largest Full member osteopathic organisation, will be filled by that organisation’s designee, according to the bylaws.

Dr Ajluni is completing his second term and is therefore not eligible for re-election at this time.

To summarise the activities for Saturday, 4 October, there will be one (1) allocated seat filled by the largest osteopathic organisation and the election of two (2) representatives from the list of nominees collected by the Nominating committee.

Qualification Guidelines
Bylaws Excerpt:
Article V – Board of Directors – Section 3. Number, Term, and Qualifications.

Two (2) seats on the Board shall be allocated for the nominees of the osteopathic physician or osteopath organisation with the greatest number of members, and one (1) seat on the Board shall be allocated for the nominee of the organisation with the greatest number of members from the other stream of the profession.

Six (6) further seats on the Board will be filled by election at the AGM. No less than six (6) members of the Board shall hold a qualification that makes them eligible to practice as an osteopath or osteopathic physician.

Terms of office for all Directors are three (3) years. All Directors are eligible for re-election or reappointment to the Board but cannot serve more than two (2) terms in succession.

Each Director shall continue to hold office until his or her successor has been elected or appointed.

Board of Director List of Competencies

Every potential Board candidate, who will be a member of an OIA member organisation or lay person, must maintain a high ethical standard in representing and serving the OIA and the international osteopathic community, possess high integrity, and uphold professional conduct. In addition, the person must meet the following criteria:

1. Enthusiasm and willingness to work and provide leadership for the OIA.
2. Expertise in the osteopathic profession.
3. Knowledge and support of OIA programs.
4. Ability to help build consensus and be a team player.
5. Experience working productively with the OIA staff.
6. Understanding of commitment required:
   a. Understanding of time commitments and support of employer, family, etc...of the necessary time commitments.
   b. Consider the OIA a priority volunteer activities.
   c. Any perceived or potential conflict of interest identified and plans made to resolve if necessary.
1. Expertise in the following areas would be helpful to add value to the OIA Board:
   a. International, multinational or global experience.
   b. Membership or knowledge of similar organisations.
   c. Experience with strategic planning.
   d. Experience in the osteopathic academic community.
   e. Demonstrate the capacity to innovate and assess adequacy of resources to implement plans
   f. Evaluate plans based on realistic assessments of the future

The individual nominated must take an active role and contribute to the continuing growth and success of the OIA.

The following are the candidates’ applications and supporting documentation, in alphabetical order, submitted to the Nomination task force and approved by the Board of Directors.
Candidate Information:

Name & Title: Jane Carreiro DO (US)
Organisation Name: American Academy of Osteopathy
Submitted by: Kenneth Lossing DO (US), President
Nominating Organisation: American Academy of Osteopathy

Applicant’s Statement of Intent to Serve:

Dear OIA Nomination Task Force:

I have been nominated by the American Academy of Osteopathy to serve another term on the Osteopathic International Alliance’s Board of Directors. I enthusiastically accept this nomination and, if elected, I will serve with dedication.

Sincerely,
Jane E. Carreiro DO

Brief Explanation of Competencies to Serve on the OIA Board:

Dear OIA Nomination Task Force:

The American Academy of Osteopathy (AAO) wholeheartedly nominates Jane E. Carreiro, DO to serve a second term on the OIA Board of Directors.

The chair and an associate professor of osteopathic manipulative medicine at the University of New England College of Osteopathic Medicine in Biddeford, Maine, Dr. Carreiro is well versed in international issues related to osteopathic medicine.

Not only is she a current member of the OIA Board of Directors, but Dr. Carreiro has also represented the American Osteopathic Association (AOA) in matters of international osteopathic standards to the World Health Organization (WHO). She wrote and served as an adviser to WHO’s 2005 *Training and Practice Guidelines for Osteopathy*. In addition, Dr. Carreiro served as an adviser from 2005 to 2007 for WHO’s *Training and Practice Guidelines for Chiropractic*, and she has served on the WHO Division of Traditional and Complementary Medicine’s expert review panel.

Before serving as the American Academy of Osteopathy’s 2012-13 president, Dr. Carreiro chaired the Academy’s International Affairs Committee for several years. Dr. Carreiro has served as a visiting faculty member to the following organizations:

- Deutsche Gesellschaft fur Osteopathische Medizin
- Deutsche American Osteopathische Association
- Wiener Schule fur Osteopathie
- European School of Osteopathy
- Royal Melbourne Institute of Technology

Dr. Carreiro also served as the vice president of the executive committee of the World Osteopathic Health Organisation, as well as a member of the WOHO’s Steering Committee.

Dr. Carreiro is a co-author of the chapter titled “International Osteopathic Medicine and Osteopathy” in the third edition of the AOA’s textbook, *Foundations of Osteopathic Medicine*, which was published in 2011 by Lippincott Williams & Wilkins. Dr. Carreiro also served as a section editor of the third edition of *Foundations*, spearheading the new 17-chapter section titled “Approach to Osteopathic Patient Management.”

As you can see from her curricula vitae, Dr. Carreiro has many more accomplishments that indicate she would make an excellent choice to serve a second term on the OIA Board of Trustees.

Fraternally yours,
Kenneth J. Lossing
2014-15 AAO President

**Selected CV:**

**EDUCATION:**

- WATERVILLE OSTEOPATHIC HOSPITAL, Waterville, Maine
  Family Practice Residency, January 1990 - August 1991
- NASSAU COUNTY MEDICAL CENTER, East Meadow, N.Y.
  Pediatric Residency, July 1989 - January 1990
- WATERVILLE OSTEOPATHIC HOSPITAL, Waterville, Maine
  Osteopathic Internship, July 1988 - July 1989
- UNIVERSITY OF NEW ENGLAND COLLEGE OF OSTEOPATHIC MEDICINE
  Doctor of Osteopathy 1988
- CLARK UNIVERSITY, Worcester, Massachusetts
  Bachelor of Arts 1983

**APPOINTMENTS:**

UNIVERSITY OF NEW ENGLAND, COLLEGE OF OSTEOPATHIC MEDICINE
Section Head Osteopathic Principles and Neuromusculoskeletal Medicine
June 2010 - present
Director of Osteopathic Graduate Medical Education 2009-present
Department of Osteopathic Manipulative Medicine
Department Chair 1999-2010
Associate Professor: 1999 - present
Clinical Specialist: 1993 - present
Director Differential Diagnosis Course 1997 - 2004
Director of Clinical Decision Making Course 1998 - present
Clinical Neuroanatomy 1994 - 2001
Adjunct Clinical Faculty / Lecturer September 1991 - 1993

WORLD HEALTH ORGANIZATION; Division of Traditional and Complementary Medicine
Expert Review Panel 2005 - present
2005 - 2007 Advisor Training and Practice Guidelines for Chiropractic
2005-present Author and advisor: Training and Practice Guidelines for Osteopathy

DEUTSCHE GESELLSCHAFT FUR OSTEOPATHISCHE MEDIZIN
GERMAN ASSOCIATION OF OSTEOPATHIC MEDICINE
Chief (Hon) Pediatrics Program 2007
Visiting faculty 2000 - present

DEUTSCHE AMERICAN OSTEOPATHISCHE ASSOCIATION
Visiting faculty 2002 - present

EUROPEAN SCHOOL OF OSTEOPATHY Maidstone, England
Visiting Faculty 1994-present

WIENER SCHULE FUR OSTEOPATIE Vienna, Austria
Visiting faculty 1996-present

SUTHERLAND CRANIAL TEACHING FOUNDATION
Faculty 1995 - present

AMERICAN CRANIAL ACADEMY
Faculty 1995 - 1999

AMERICAN ACADEMY OF OSTEOPATHY
Visiting Lecturer Program 1997- 2008
Convocation Chair 2004
AOA Convention Chair- 2010

MAINE STATE ADVISORY COMMITTEE ON MEDICAL EDUCATION
Department of Human Services 1996 – 2001

OSTEOPATHIC CENTRE FOR CHILDREN London, England
Visiting Consultant/ Faculty 1991-1994

ROYAL MELBOURNE INSTITUTE OF TECHNOLOGY Melbourne, Australia
Visiting Faculty 1991- present

AWARDS/HONORS:
DEUTSCHE GESELLSCHAFT FUR OSTEOPATHISCHE MEDIZIN DISTINGUISHED SERVICE
RECOGNITION AWARD 2007


WOMEN PHYSICIAN OF THE YEAR - National Osteopathic Physician Women's Association,
UNE Chapter- May 1996

MAINE OSTEOPATHIC ASSOCIATION BOARD OF DIRECTORS AWARD - June 1996

MAINE MEDICAL ASSOCIATION COMMUNITY SERVICE RECOGNITION AWARD - Sept 1996

NEW ENGLAND ACADEMY OF OSTEOPATHY - OSTEOPATHIC PRINCIPLES AND
PRACTICE AWARD - 1988

CLINICAL PRACTICE EXPERIENCE:
UNIVERSITY OF NEW ENGLAND, UNIVERSITY HEALTH SERVICES, Clinical Specialist,
September 1993 – present

PRIVATE PRACTICE, Waterville, Maine , August 1991 - December 1993

WATERVILLE OSTEOPATHIC HOSPITAL, DEPARTMENT OF FAMILY PRACTICE,
Candidate Information:

Name & Title: Simon Duncan DO (UK)
Organisation Name: Federazione Sindacale Italiana Osteopati
Submitted by: Mathias Hartlep
Nominating Organisation: Bundesverband Osteopathie (BVO)

Applicant’s Statement of Intent to Serve:

Dear OIA Nomination Committee,

I would like to formally inform you of my interest to be elected to serve on the board of the OIA. I will hold the highest ethical standard, integrity and professional conduct when representing and serving the OIA and the international osteopathic community.

Those that have nominated me believe, and I also, that I possess the experience required for this position. I have not always been an osteopath, and my career in a large Australian company from when I was 17 has given me the skills of listening, working with other people and problem solving within team situations. I worked in all areas of the company which culminating in the offer of a state managerial position before flying out to London to start my osteopathic studies.

Professionally, I have a busy successful private requiring varied organisational and people skills. I continue to be involved in osteopathic education and work as Vice President in one of the major Italian professional associations, the FeSIOs (Italian Federal Union of Osteopaths).

I also have the role of foreign representative for one of the main Osteopathic colleges in Europe and at certain times in the last 10 years have held the position of course co-ordinator, temporary Dean and examiner for the final year internal examinations, was involved in the first world osteopathic community meeting with the chiropractors and Dr. Zhang in Geneva at the WHO headquarters leading to the position of focal point organiser for the WHO ‘Guidelines in Osteopathic Training and Safety’ Final Consultation Meeting that was held in Milan February 2007. It was a great privilege to be asked to organise such an event and I was very pleased with the outcome of the event, if not entirely impressed with the final document. However, one of my strengths is I am able to see the positives in all situations, and feel that the adventures the OIA has endured with the WHO since 2008 has lead to a potential milestone in the recognition of osteopathy on the world health stage. I brought the WHO and OIA into dialogue that may not have occurred without the perceived failure of the guidelines project.

Staying on the organisation theme, apart from the aforementioned WHO meeting, I was also head organiser of the 2003 1st Italian International Osteopathic Congress held at the Leonardo Da Vinci Hotel. Since completing my advanced course in Sports Osteopathy, I have organised either the osteopathic services or the full medical services at 2 ATP Challenger and 3 ATP Futures level tennis tournaments. I was also asked to organise the medical services at the AFL (Australian Football League) Euro Cup held in Italy in 10/20120 that included 15 teams arriving from all over Europe. It comprised 2 medical doctors, an ambulance and 8 osteopaths. We did require the ambulance in the end.

As you can see, organisation and team play is important to me and I have some major experience in this field. Politically, I have some valuable experience that will be an asset to the OIA. I was a founding member of the European Osteopathic Union (EOU), which consisted of associations who solely recruited members having a minimum BSc in Osteopathy. Concurrently, I was on the board of the European Council of Osteopathic Education (ECOE).

The EOU was a form of precursor of the Forum of Osteopathic Regulators in Europe, the FORE. The FORE is the major pan European osteopathic entity, along with the EFO, and I have been a part of the development from day one.
Slightly lateral to this, I am also on the Italian Standards Institute (UNI) mirror committee, which meets to discuss and comment on various standardisation drafts sent to us by the European Standards Institute (CEN), recently publishing the Italian Regulation Standards for Osteopathy and now working on the European Osteopathic Standards produced by CEN.

Combining a vast experience of 14 years in dealing ‘within’ may European countries and different organisations; I feel this would be of value to the Alliance in a variety of ways. Other areas that may be of interest to the OIA Board include:

- I was born in Australia,
- Studied in the UK,
- Lived in Germany and Sweden for long periods of time,
- Am a qualified tennis coach and continue to play 3 times a week,

In closing, I feel that I have the necessary personality, experience and attitude to make a valuable contribution to the OIA Board and ask that my nomination be seriously considered.

Yours sincerely,

Simon Duncan D.O., BSc(Ost).

**Brief Explanation of Competencies to Serve on the OIA Board:**

On reading the List of Competencies, I feel most of the nominees would be able to demonstrate the presence of this criteria. I only hope to be able to convince you that I have the ethical standard and the high integrity when representing and serving the OIA and the international osteopathic community.

I have been working representing a part of the Italian osteopathic community for more than 10 years, mostly on foreign soil, and found it a tough battle, but it has not made me battle weary. I feel there is always something to be gained even when the opportunity may not be very obvious.

I was the President of the European Osteopathic Union (EOU), which was operating at the time the Forum of Osteopathic Regulators in Europe (FORE) was founded, and I now hold the position of Vice-President of the Federazione Sindacale Italiana di Osteopatia (FeSIOs), which forms part of the CSdO. Apart from all the duties that a Vice President position entails, my role remains mainly external liaison representing the FeSIOs in the FORE and the CSdO in the OIA.

I was serving on the OIA External Affairs Committee that was stopped by an OIA restructuring, however I would like to continue to serve the Alliance in some way.

My osteopathic expertise would lie in my private practice where more than 50 patients walk through the door a week and have been doing so for 15 years, combined with 10 years of lecturing and clinical tutor positions. I have been to nearly every OIA conference, follow closely the OIA website and regularly meet with osteopathic colleagues here in Europe who are OIA members.

In 2007 I had the fortune to work with the WHO and the WHO Collaborating Centre Milan during the drafting of the WHO Guidelines ( Benchmarks). I dealt directly with Geneva and Milan and gained an insight into the internal ‘operations’ of the WHO at the time. I am most satisfied to see a genuine professional respect has developed between the WHO and OIA since this 2007-8.

Working in a large company, working as course co-ordinator of a major full time Italian Osteopathic college, organising and running medical services at tennis tournaments and lecturing with a team of 8 assistants for many years has given me the ability to build consensus and work as a team player.

I already know the OIA staff well, and find them very professional and efficient.
Commitment to the profession, I believe, is made when you begin to work. One who loves their profession will always be committed to it. I have spoken to the President and Secretary of the FeSIOs and they are behind this nomination, my family is also supporting me during this period if I was elected.

Finally, I have important international experience; growing up in Australia, studying my first diploma in an Australian university, living for considerable time in Germany and Sweden before moving to the UK to study osteopathy, then the last 14 years in Italy.

**Biography/CV:**
Simon has not always been an osteopath, having worked in a large company for 11 years, watching the company grow from 7 to 156 employees.

Originally from Australia, he graduated from the European School of Osteopathy (UK) in 1999, moving to Milan, Italy immediately after graduation.

While learning a new language and profession, he began work in Osteopathic education covering a variety of roles in the ensuing years, including course co-ordinator, temporary Dean and examiner for the final year internal examinations. He still works as a senior clinic tutor at what is considered one of the major Osteopathic education intuitions in Europe, while running a successful private practice in Biella, Italy.

In 2002 he undertake the role of international liaison for the FeSIOs (Italian Federal Union of Osteopaths), following the development of the “WHO Guidelines in Osteopathic Training and Safety” (Benchmark) from the first meeting in Geneva, Switzerland through to the Final Consultation Meeting in Milan February 2007, where he was the focal point organiser appointed by the WHO Collaboration Centre Milan.

The FeSIOs is a founding member of the Forum of Osteopathic Regulators in Europe (FORE) and Simon has been a regular contributor to the FORE produced documents of the European Framework for Codes of Osteopathic Practice (1), Standards of Osteopathic Practice (2) and the Standards for Osteopathic Education & Training (3).

The FeSIOs is also an original associate member of the OIA, under the umbrella association of the Italian High Council of Osteopaths (CsdO) and Simon has been present at every OIA meeting, except, ironically, the one held in his country of origin, Australia.

The FeSIOs has assisted the Italian Osteopathic Register (ROI) in having osteopathy included in the list of professions involved with the recent professional services act (Law 4, 14 January 2013).

In 2003 he was head organiser of the 1st Italian International Osteopathic Congress held at the Leonardo Da Vinci Hotel where there were speakers such as Frymann, Moskalenko, Blackman & Moresi.

After completing an advanced course in Sports Osteopathy, he has organised either the osteopathic services or the full medical services at 2 ATP Challenger, 3 ATP Futures level tennis tournaments and at the AFL (Australian Football League) Euro Cup held in Italy in 10/2012 that included 15 teams arriving from all over Europe. This comprised 2 medical doctors, an ambulance and 8 osteopaths.

Furthermore, Simon is also on the Italian Standards Institute (UNI) mirror committee, which meets to discuss and comment on various standardisation drafts sent to us by the European Standards Institute (CEN), recently publishing the Italian Regulation Standards for Osteopathy and now working on the European Osteopathic Standards produced by CEN.

Since 2013 Simon has held the position of Vice-President of the FeSIOs.
Applicant’s Statement of Intent to Serve:

Dear Dr. Ajluni:

Thank you for the opportunity to provide a letter of intent stating my interest in serving the OIA as a Board Member. I am very enthusiastic about the potential opportunity, and hope to be able to bring my experience and passion for the osteopathic profession to the organization.

I have been very impressed with the commitment, the collaboration, and the care invested by the founding OIA Board Members and other members over the past decade in the formation and initial successes of the OIA. I believe that my experience and enthusiasm for international work and collaboration of the osteopathic profession globally will benefit the OIA. In particular, my experience with assessment, licensure, and registration in the health professions, as well as my experience with the osteopathic academic community and the academic communities of related health professions (e.g., allopathic medicine in the United States, Canada and globally, Physician Assistants and Podiatrists in the United States), would add to current OIA initiatives and the current competencies of the OIA Board. This experience is detailed in my CV and the nomination letter from Dr. Wayne R. Carlsen.

Current and past OIA Board members can likely attest to my strong work ethic, experience with productive collaborative relationships across organizations, with the OIA staff and my track record of helping to build consensus and achieve results. I have a good understanding of the commitment required to serve as an OIA Board Member, and have the full support of my employer (NBOME) and my family. I am excited to bring my experience with strategic planning and leadership to the OIA.

Thank you again for the opportunity to express my interest in the position. I look forward to seeing you in London, England in October.

Sincerely,

John R. Gimpel, DO, Med, FACOFP, FAAFP
President & CEO

Brief Explanation of Competencies to Serve on the OIA Board:

I am writing as Chair of the NBOME, USA, a partner member of the OIA and a non-practice affiliate of the American Osteopathic Association (AOA). The NBOME would like to thank you for the opportunity to nominate a member for the OIA Board.

The NBOME would like to nominate John R. Gimpel, DO, Med, FACOFP, FAAFP, for a Board position on the OIA Board. I can attest that Dr. Gimpel possesses high integrity and maintains the high ethical standards required for the position, understands the commitment required, and is highly qualified based on his experiences and his expertise in the OIA Board of Directors List of Competencies. Dr. Gimpel is most enthusiastic about a potential opportunity to provide leadership for the OIA, is personally committed to the success of the organization, and has the complete support of the NBOME.
Dr. Gimpel is the former Dean and Vice President for Health Services at the University of New England College of Osteopathic Medicine in Biddeford, Maine. He also served the NBOME as a Board Member in the 1990s and then as Vice President for Clinical Skills testing from 2004-2008, working on several international projects.

Dr. Gimpel is well known to OIA members and has a good working relationship with OIA leadership and staff, having attended a number of OIA meetings almost since OIA’s inception, including those held in recent years in San Francisco, Colorado Springs, Sydney, Potsdam, and Paris. His work in the international arena began as an osteopathic medical student where Dr. Gimpel was awarded a competitive International Neurology Fellowship in Rome, Italy. Dr. Gimpel has been a regular presenter at OIA meetings including at last year’s OIA Regulator’s Forum. In addition, Dr. Gimpel has served on the Work Group on International Physician Regulation for the International Association of Medical Regulatory Authorities (IAMRA) since 2009, having been a member of IAMRA and attending a number of its meetings since 2006. He serves on the AOA’s Bureau of International Osteopathic Medicine, and also on the Federation of State Medical Boards (FSMB-USA) advisory panel on maintenance of licensure/physician revalidation. Dr. Gimpel has been an invited presenter and has attended the Annual Meetings of the Medical Council of Canada every year since 2009.

In the area of strategic planning, Dr Gimpel has extensive experience, having served over the past 17 years as a member of the Strategic Planning Committees of three different medical schools/universities over that time. He led the strategic planning process for the college of osteopathic medicine at the University of New England as Dean and Vice President in 2008-2009, participated in the strategic plan of the American Osteopathic Association in 2010-2011, and most recently, was the architect of an innovative five-year strategic plan for the NBOME.

Thank you once again for the opportunity to nominate Dr. Gimpel for the OIA Board. If Dr. Gimpel is elected, I know that he will make a substantial contribution to OIA’s and the osteopathic profession’s exciting future.

Sincerely,

Wayne R. Carlsen, DO
Chair, NBOME Board of Directors

Biography/CV:

Certification and Medical Licensure:
Board Certified, American Osteopathic Board of Family Practice (1991- time-unlimited); elective Recertification (December 2009)
Diplomate, The National Board of Osteopathic Medical Examiners (1989)
Physician and Surgeon, Commonwealth of Pennsylvania (1989-present-#OS006854L) - ACTIVE
Osteopathic Physician and Surgeon, Maine Board of Osteopathic Licensure (2008-2010-#2062) - Inactive
Physician and Surgeon, State of Maryland (2002-2004- H0058661) - Inactive
United States Drug Enforcement Agency (1989) - ACTIVE

Education and Training:
Master's Degree in Education (Adult Education and Evaluation), La Salle University, Philadelphia, 2000.
Resident, Department of Family Medicine, Philadelphia College of Osteopathic Medicine, Philadelphia, PA (1/91-7/91), Program Director-John A. Angeloni, D.O.
Resident, Department of Family Medicine, Chestnut Hill Hospital (Thomas Jefferson Medical College affiliate), Philadelphia, PA (6/89-1/91), Program Director-William N. Mebane, III, M.D.
Bachelor of Arts (Biology), Cum Laude and University Honors, La Salle University, Philadelphia, PA (1980-84).
La Salle College High School, Wyndmoor, PA (1976-80).

**Additional Training:**
Teaching the Medical Interview, American Academy on the Physician and Patient Faculty Development Program (1995).

**Recent Academic Appointments:**
Attending Physician/Faculty Member, The Bryn Mawr Hospital Family Practice Residency Program, Bryn Mawr, PA (part-time, 1996-2002; 2009-present).
Dean and Vice President for Health Services, Professor of Family Medicine (with tenure), University of New England College of Osteopathic Medicine (2008-2009).
Associate Professor, Department of Family Medicine, Georgetown University School of Medicine, (2006-present), Director of Predoctoral Education, Assistant Professor, (fulltime 2002-2004, part-time 2004-2006). Faculty member, Department of Family Medicine, Philadelphia College of Osteopathic Medicine, Philadelphia, PA; Clinical Assistant Professor, (1996-2002), Assistant Professor (Full-time, 1994-1996), Clinical Instructor (1991-94).

**Recent Clinical Appointments:**
Family Medicine Preceptor, The Bryn Mawr Hospital Family Practice Residency Program, Bryn Mawr, PA (part-time, 2010-present).
Attending Physician, Department of Family Medicine, The Bryn Mawr Hospital, Bryn Mawr, PA (2010-present).
Family Physician, University Health Care, University of New England College of Osteopathic Medicine (part-time, 2008-2009).

**Other Recent Administrative Experiences:**
President and CEO, The National Board of Osteopathic Medical Examiners, 2009-present.
Dean and Vice President for Health Services, University of New England, College of Osteopathic Medicine, Biddeford, ME, 2008-2009.
Editor, Best Practices in Teaching, Learning and Assessment of Professionalism quarterly newsletter, American Association of Colleges of Osteopathic Medicine, 2008-2012.
Board of Directors, Pennsylvania Osteopathic Family Physicians Society, 2012-present.
American Osteopathic Association Bureau appointments: Bureau on Osteopathic Medical Education (2009-present); Bureau on International Osteopathic Medical Education and Affairs, renamed Bureau on International Osteopathic Medicine (2010-present).

**Selected Honors & Awards:**
Fellow, American College of Osteopathic Family Physicians, 2012.
Fellow, American Academy of Family Physicians, 2011.
Meritorious Service Award, Federation of State Medical Boards, “for leadership and vision in medical education and medical licensure in the United States,” FSMB Annual Meeting, May, 2007.
Candidate Information:
Name & Title: Stiòfàn Mac Suibhne B.Sc. (Hons) Osteopathy
Organisation Name: Osteopathic Council of New Zealand
Submitted by: Emma Fairs, Chairperson
Nominating Organisation: Osteopathic Council of New Zealand

Applicant’s Statement of Intent to Serve:
Dear Colleagues,

I am a practising osteopath registered in Australia and New Zealand. Prior to training as an osteopath I worked as clinical scientist and in financial management in the UK health service. I have subsequently undertaken post-graduate studies in education and health sciences and have been active in osteopathic regulation and policy in both Australia and New Zealand.

Statement of intent
Through fostering international links and partnership working arrangements osteopathic medicine / osteopathy in its various forms and states of development in different jurisdiction all stand to benefit. I am committed to the osteopathic profession developing and prospering as a community of practice. The OIA allows the osteopathic community to have a profile on a global level and this has immense benefits.

The osteopathic profession in New Zealand is regulated by law and currently is seeking to extend its scope of practice and clinical reach. Whilst I feel I can make a contribution by bringing my experience and expertise as a regulator and practitioner, I also see that osteopathy in my home country has much to benefit from increased international collaboration.

I look forward to meeting with you in London.

Yours faithfully,
Stiòfàn Mac Suibhne

Brief Explanation of Competencies to Serve on the OIA Board:
I have held a number of management and governance roles and been a thought leader in both Australia and New Zealand on scope of practice development. I am personally committed to the role and if appointed I would carryout the duties to the best of my ability and would be able to draw on a wide range of relevant skills and experience.

I have attended a number of OIA meetings and presented on behalf of the OCNZ. The main stakeholders in the New Zealand osteopathic profession, Unitec, the OCNZ and Osteopaths New Zealand have good working relationships and collectively value the work of the OIA. Such projects as the Status report and the educational benchmarks clearly benefit the profession in New Zealand and globally by increasing the visibility and standing of the profession with government and healthcare providers/purchasers.

I am personally skilled at building consensus and finding creative solutions to operational and governance issues. I value people and team working, and as an experienced senior manager and board director within healthcare and regulatory institutions my roles have involved building and motivating diverse multidisciplinary teams. At both the OCNZ and the Australian Osteopathic Association I have gained a great deal of experience of managing consultation processes with both individual osteopaths and key stakeholder agencies.

I believe that my management experience within complex organisations has given me the understanding of governance/management split and recognising the added value that efficient management and administrative processes bring to an organisation’s performance.
I am aware of no conflicts of interest and am personally committed to transparency and openness in professional/corporate life. I have a track record of public service in range of roles in osteopathy and civil society. I would work with the secretariat and OIA board members to ensure that a potential conflicts of interest were identified and managed in order to protect the organisation and my own good name.

**Expertise in the following areas would add value to the OIA Board:**

**International, multinational and global experience**
I helped establish a joint university accreditation agency for Australia and New Zealand - ANZOC. I have held policy and regulatory positions in different jurisdictions.

**Experience of strategic planning**
Prior to my osteopathic career I undertook audit training and worked as a manager in the social and health sectors. Throughout my career I have found my financial and management training invaluable in governance and strategic planning roles.

**Experience in the osteopathic academic community**
I have held teaching positions in two UK osteopathic training institutions. During that time I completed a professional qualification for tertiary sector educators.

**Demonstrate the capacity to innovate and assess adequacy of resources to implement plans**
I have been a thought leader in scope of practice development. At the OCNZ I managed a reform of the osteopathic scope of practice framework.

**Evaluate plans based on realistic assessments of the future**
Through my work in policy and regulation I am adept at research and appraisal of the strategic direction of health and education policy.

**Selected CV:**

**EDUCATION**
1983 -1986 University of London (Queen Mary) - B.Sc. (Hons) Molecular Biology / Microbiology (First Class)
1991 -1993 National Audit Office Chartered Accountancy - Graduate Conversion
1996 – 2001 London School of Osteopathy - B.Sc. (Hons) Osteopathy (Upper Second)
2002 – 2004 University of Greenwich - Post Graduate Certificate in Education – Post Compulsory

Education & Training
2004 – 2005 Open University (UK) - Certificate in Health Promotion
2006 University of Otago (NZ) - Musculoskeletal Rehabilitation - Certificate of Competence
2009 Auckland University of Technology (AUT) - Post Grad Diploma Health science (Western Acupuncture)

**CURRENT EMPLOYMENT**

*June 2014 – Project Officer Osteopathic Council of New Zealand*
I am project managing the implementation of a recertification process for the New Zealand osteopathic profession using PebblePad an e-portfolio platform. This is an extension of the work based competency programme developed for international osteopathic graduates.

*Dec 2010 – Central Sydney Osteopathy, 7 Northumberland Ave Stanmore NSW 2048*

The practice is a general musculoskeletal osteopathic practice. My particular clinical interests are rehabilitation, pain management and gerontology. I am an approved WorkCover (NSW) treatment provider. Occupational rehabilitation and chronic disease management form a significant element of my practice. I work 1 session per week.
PUBLIC APPOINTMENTS

July 2013 IWSML eHealth Adoption Advisory Committee
I am appointed to the committee that is facilitating engagement with eHealth initiatives. I am particularly interested in the opportunities eHealth technologies afford for creating / integrating the wider primary healthcare team to allow enhanced skill sets to be harnessed to meet patients' needs.

July 2012 – Osteopathic Council of New South Wales Locked Bag
I am appointed as Deputy President of the Council. This is the body established under NSW state law to oversee complaints processes for professional misconduct by osteopaths and is part of the Health Professional Council Authority of the NSW Department of Health. The Osteopathy Council has responsibility (dovetailing with the NSW Health Care Complaints Commission) for dealing with complaints about the conduct, professional performance, health and competence (fitness to practise) of any osteopath / osteopathy student delivering health care in NSW.

December 2006 – May 2014 Osteopathic Council of New Zealand
I was a member of the Osteopathic Council (OCNZ), established under the Health Practitioners Competency Act (2003), to regulate osteopaths, to promote excellence in osteopathic medicine, advise the Minister of Health as pertinent and develop / operate a health regulatory authority. New Zealand has a unique health regulatory context as medical negligence has been effectively deleted from the common law and there is a strong regulatory presence to ensure public protection. The OCNZ is responsible for policy development and competency standards and ensuring that the osteopathic skill set is aligned to the strategic direction of health policy. During my time as chair (Sept 2008 – Feb 2012) I led a process to reform the osteopathic scope of practice and the revised schema completed the parliamentary process and was gazetted as delegated regulations in January 2012. The OCNZ is widely regarded as a thought leader both in New Zealand within the allied health professions regulatory authorities and globally in osteopathy in scope of practice policy. I also managed the development of best practice work-based competence assessment process that has been adopted as a means of assessing overseas trained osteopaths, assessment in disciplinary and return to practice processes. This has been incorporated into the Unitec’s assessment of clinical skills in its Master’s programme.

RECENT EMPLOYMENT HISTORY
Dec 2010 – Nov 2013 Policy Officer, Australian Osteopathic Association, Chatswood, NSW, 1515

Oct 2005 - Nov 2010 Merivale Health Centre, Christchurch, NZ

Sept 2001- Sept 2005 London School of Osteopathy
Lecturer / Clinical Tutor 10 hrs Contact teaching per week

Sept 2002 - July 2004 British School of Osteopathy
Lecturer 4 hours Contact Teaching Per week

Aug 2001- Aug 2004 Locum Work
Registered Osteopath

Aug 2002 - Sept 2005 Occupational Health, Sutton & Merton Primary Care Trust
Osteopath & Manual Handling Trainer 1.5 days per week.
Applicant's Statement of Intent to Serve:
Dear members of the Nomination Committee, dear board members of the OIA!

I am very interested to serve the OIA at the board and Johannes Mayer MD DOM encouraged me to apply.

I am trained as osteopath by American teachers, did my examination at the Philadelphia College of Osteopathic Medicine (PCOM), the education partner of the DAAO.

After earning my DO-DAAO I wanted to „Dig On“ and took a lot of different other classes with osteopathic teachers from all over the world.

I met Osteopaths from Finland, Norway, Japan, Spain, Australia, New Zeeland, Belgium, England, Italy, France, USA, Canada and I still love to be in loose contact with them till now.

Yes, I really like the Idea of one osteopathic world, even that there is only one world. And I would like to help for the development of this idea.

Yours

Frank Mueller

Brief Explanation of Competencies to Serve on the OIA Board:
As I am self-employed, I have the possibility to plan my time and don’t need to ask.

I am actually serving as vice-president at the DAAO (German-American-academy-of-osteopathy) and as vice-chairman of the international affair committee of the American-Academy-of-Osteopathy, and as secretary of the professional association of German osteopathic physician organizations, so I know some of the work at boards.

I was the delegate for the DAAO at the last 2 annual meetings, so I know a bit of the OIA.

I still have loose contact to lots of osteopaths / osteopathic physicians from all over the world, so I am living OIA...

Frank Mueller

Biography/CV:
Graduated from the medical school at Heinrich Heine University; Duesseldorf, Germany in 1993 residency training at several hospitals in orthopedic-surgery with a sport-trauma specialization.

Currently in private practice in Duesseldorf, Germany since 2003.

Board-Certified in Orthopedic Surgery, Sports Medicine, Manual Medicine, Acupuncture, and Physical Therapy.

Post-Graduate-Training in Osteology,
receiving a DO-DAAO in osteopathic medicine from the German-American-Academy-of-Osteopathy (DAAO) in 2004 with successful completion of examinations at the Philadelphia College of Osteopathic Medicine in Philadelphia, PA.

Also earning a Diploma in Osteopathic Medicine (DOM) from the European Register of Osteopathic Physicians (EROP) in 2010.

A member of the Cranial Academy since 2005,

a member of the American Academy of Osteopathy since 2007.

A founding member of the American Academy of Pediatric Osteopathy and the Fascia Research Group and a member of the society of Orthopedic and Traumatologic Sports Medicine.

A Board-Member (vice-president) of the German-American-Academy of Osteopathy (DAAO) and secretary of the professional association of German Osteopathic Physician Organization (BDOAE), and a delegate of the DAAO for the European Register of Osteopathic Physicians.
Candidate Information:

Name & Title: Antony Nicholas
Organisation Name: Osteopathy Australia
Submitted by: Maurice Cheng, iO CEO & Tim Walker, GOsC CEO
Nominating Organisation: Institute of Osteopathy & General Osteopathic Council

Applicant’s Statement of Intent to Serve:

Firstly let me say, if elected or not, I intend to contribute more to the ever expanding and increasingly important work of the OIA. The past couple of years have seen a dramatic increase in the profile and activity of the OIA with the member organisations, on the international stage, with WHO and the push for increased global recognition of osteopathic healthcare. I am keen to contribute to the sustainable growth and development of the OIA.

As an experienced Manager, Director and Company Secretary I understand the requirements for maintaining high ethical standard in representing and serving the OIA and the international osteopathic community beyond. I am a strong believer in open process, consultative decision-making, transparency, policy driven action and personally consider my professional conduct, integrity and honesty are key personal characteristics that have contributed to my success in life.

I apply as an association professional with in-depth understanding of the osteopathic industry both in Australia and to a lesser extent globally. With a background in consumer rights, education, regulation and/or mediation and health care I believe I can bring a unique perspective. Being a trained mediator can be very useful when working with alliances. With over 15 years experience in health organisational management and governance; plus nearly 7 years experience in the osteopathic industry I offer a range of skills and experience to the Board.

As someone with extensive experience in governance, managing organisations, reviewing organisational structures, strategic planning and change management, I acknowledge that alliance organisations can be incredibly challenging. As the current Deputy Chair of Australia’s peak allied health body we have constantly over the last 3 years reviewed efficient and effective governance models. This is to ensure that an alliance of 22 like-minded; but quite individual (and sometimes competing interests) can work effectively on common goals and for the greater good of all allied health. Focusing energies on our commonalities, rather than our differences is hugely beneficial. I see a Board role on the OIA as being similar.

I have to admit, to being a governance geek. A good understanding of why good governance principles are vitally important to the success of any organisation can never be understated. This is most critical when dealing with alliances. As such, I sadly, have to admit that I always find a good governance discussion or constitutional review stimulating.

I am a strong advocate for freely sharing ideas, projects and resources if that can achieve any reduction in unnecessary duplication or wasting of time and money. One untapped potential the OIA can offer its members is better access to a wide range of associations, with diverse projects, resources, experiences and knowledge to foster more efficient sharing or resource development. The more productive and proactive the membership is globally, the more powerful and productive the OIA can become.

Through senior or executive roles in several organisations I have diverse experience and training in planning and implementation of projects, policy developments, strategic planning, action planning, setting KPI’s and evaluating outcomes, resource management, budgeting, financial accountability, understanding conflict of interest, governance and constitutional reform, mediation, facilitation and consensus planning. I consider I have great communication skills, work well in groups or individually, have the strength of my convictions to state what I believe to be in the best interest of the organisation, but also understand group planning.
processes and how to encourage and gain consensus. As a former mediator I also have an in-depth understanding of avoiding and dealing with conflict situations.

Finally, having the support of Osteopathy Australia behind me, being nominated by other organisations, as well as ready access to support and mentoring from the current Chair, Michael, will be of great advantage if elected. I firmly believe that Boards should be consultative; however, must lead from the front, with a shared vision and planned direction. Thank you for considering my nomination. Please do not hesitate to contact me if you need any further information or have any questions.

Regards
Antony Nicholas

**Brief Explanation of Competencies to Serve on the OIA Board:**
Antony Nicholas is the Chief Executive of the Australian Osteopathic Association, the national professional association representing Osteopaths across Australia, and has been in the role since late 2007. Antony is also the Deputy Chair on the Board of Allied Health Professions Australia. Antony studied Biological Sciences at Curtin University of Technology in WA, with further post graduate studies in Education and Natural Resource Management. Antony has a diverse career background in health, health promotion, health--consumer rights, education and dispute resolution, mainly within the not--for--profit sector. His key other roles over the last decade have included:

- Executive Officer of a community based health promotion and patient advocacy organisation, Positive Life NSW.
- During this time he sat on two NSW Health Ministerial Advisory Committees on Health Promotion and another on HIV and Infectious Diseases; the NSW Health Treatment and Care Review Committee; plus a range of key research advisory bodies such as the Aboriginal Health and Medical Research Council Research into Access Advisory Committee; UNSW Capacity Building Infrastructure Consortium Board; University of Newcastle – HIV Spatial Analysis Reference Group and LaTrobe University – Living With HIV Reference Group.
- Energy and Water Ombudsman NSW as an Investigations/Mediation Officer and also in Community Relations relating to mediating complaints regarding utilities providers in NSW.
- Board Director and Treasurer of the Community Support Network, a volunteer based, in--home community help and palliative care organisation.
- Independent consultant and facilitator working with small community based organisations regarding strategic planning and governance.
- Other roles in teaching and education.

**Selected CV:**
October 2007– Present Osteopathy Australia Sydney, NSW
*Chief Executive*
Osteopathy Australia (formerly AOA) is the peak body representing the interests of osteopaths, osteopathy as a profession and consumer's right to access osteopathic services. Osteopathy Australia is a national organisation, originally founded in 1955 in Victoria, the Australian Osteopathic Association became a national body in 1991 and became Osteopathy Australia in 2014. Today Osteopathy Australia represents osteopaths in every state and territory across Australia. We are members of Allied Health Professions Australia and the Osteopathic International Alliance.

October 2010– Present Allied Health Professions Australia Board Melbourne Victoria
*Deputy Chair & Director*
Allied Health Professions Australia (AHPA) is the peak body representing and advocating for the role of allied health professions in Australia. Collectively, the 22 national organisations within AHPA represent almost 78,000 allied health professionals – with over 11,000 working in rural and remote regions of Australia.

August 2006 – October 2007 Energy & Water Ombudsman NSW Sydney, NSW
*Community Development/Communications*
• Provide community education and awareness activities to promote the work of the Energy & Water Ombudsman NSW (EWON) across NSW.
• Liaise, educate and negotiate with key community, private and government stakeholders.
• Review and develop strategies to increase the awareness of the EWON across NSW.
• Plan, evaluate and conduct a range of community education seminars and events to increase understanding and awareness of EWON.

April 2004 – August 2006 Energy & Water Ombudsman NSW
Investigations / Mediation Officer
• Provide customer focused and independent alternative conflict resolution between customers and companies of major utilities in NSW
• Undertake investigations of complaints and enquiries under the review powers of the Ombudsman’s office, in relation to several NSW acts of legislation and regulations

Sept 2000 – April 2004 Positive Life NSW Sydney, NSW
Executive Director
• Advocate for and on behalf of the clients of the organization
• Representation of the organizations policy at various committees ranging from Ministerial Advisory Committees to meeting with small NGO’s etc.
• Liaison, lobby, analyses and facilitate discussions, policy review, current research and implications of changes with all service providers, government departments, hospitals and area health services
• Meet with key stakeholders, clients and policy makers to facilitate and negotiate conflict or reduce impact of changes for participants.

Key Achievements in the Role:
• Increasing funding by over 25%
• Program development resulting in newly funded projects within the organisation, meeting the current need of and making greater contact with clients.
• Completing state-wide consultations for developing a strategic plan and change managing the ensuing restructure to ensure organisational efficiency and relevancy.
• Ensuring clear communication lines and strategies to ensure key stakeholders are well informed and educated about their rights.
• Increasing administrative efficiency and reducing costs.

1998 – Sept 2000 PLWH/A (NSW) Inc. Sydney, NSW
Community Development / Volunteers Coordination
• Representation of the organization at community events etc.
• Liaison with constituents, all NGO’s, service providers, government departments, hospitals and area health services
• Educate various bodies on the specific needs of clients and policy decisions affecting constituents

1998 Education Department Dover Heights, NSW
Secondary Science Teacher (Temporary)
• Preparation and presentation of science classes
• Co-ed classes for year 7,9,10,11 and 12

EDUCATION
• 1996–1997 University of New England Armidale, N.S.W. 
  Postgraduate Diploma of Education
• 1993 Sydney Institute of Technology Sydney, N.S.W.
  Introduction to Computers and Data Entry
• 1991–1992 Curtin University of Technology Perth, W.A.
  Postgraduate Diploma of Natural Resources (Epi)
• 1987–1990 Curtin University of Technology Perth, W.A.
  Bachelor of Applied Science (Multidisciplinary). Major in Biological and Environmental Sciences
Applicant’s Statement of Intent to Serve:
Dear Dr. Ajluni,

I am very interested in continuing my service on the OIA Board of Directors for a second term. My previous work, not only at the international level, but at a national and local level has afforded me the experiences that are greatly in line with the list of competencies suggested for service on the OIA Board. I am eager to continue to serve the OIA in order to advance the philosophy and practice of osteopathic medicine and osteopathy throughout the world.

Sincerely,

Karen J. Nichols, DO

Brief Explanation of Competencies to Serve on the OIA Board:
Dear Dr. Ajluni,

I am writing on behalf of the American Osteopathic Association (AOA), a Full voting member and one of the Charter members of the Osteopathic International Alliance (OIA). The AOA would like to re-nominate Karen J. Nichols, DO, to the OIA’s Board of Directors as one of the two AOA guaranteed seats.

Dr Nichols is completing her first term on the OIA Board and has served as the chair of the Conference Organising Committee as well as the Governance Committee. In the U.S., she served as the 2010-2011 AOA president, was a member of the AOA Board of Trustees from 1999 to 2013, and served as a member of the AOA Executive Committee from 2002 to 2013.

As an osteopathic medical student at the Kansas City (Mo.) University of Medicine and Biosciences College of Osteopathic Medicine, Dr. Nichols served in leadership roles including vice president of her class for all four years and president of Delta Omega, now known as the National Osteopathic Women Physicians Association.

Following her training, Dr. Nichols worked her way up to chief-of-staff at Mesa General Hospital in Arizona. During her tenure, she led the effort to develop policy and educate health care providers on end-of-life care issues. Her interest in hospice and palliative medicine remains today, and Dr. Nichols continues to educate physicians about this important area of medicine through the AOA Council on Palliative Care Issues, which she helped found.

After 17 years of practicing internal medicine, Dr. Nichols turned to educating future physicians in 2002, becoming dean of the Midwestern University/Chicago College of Osteopathic Medicine (MWU/CCOM) in Downers Grove, Ill.. As dean, she encourages her students to take an active role in their new profession. in 2002. Taking on this role has allowed her to share valuable experience and training with the next generation of osteopathic physicians.

Through her many initiatives, Dr. Nichols’s commitment to the osteopathic profession has been invaluable. Her continued service and dedication to the osteopathic profession, and in particular to

Candidate Information:
Name & Title: Karen J. Nichols DO (US)
Organisation Name: American Osteopathic Association
Submitted by: Robert Juhasz, DO, President
Nominating Organisation: American Osteopathic Association
osteopathic medical students, and to the AOA-US exemplifies key qualities of forward thinking, progressive leadership, experience and perseverance, which make her so valuable to the growth of the osteopathic profession.

These qualities and more make Karen J. Nichols, DO, an invaluable asset to the OIA Board. I highly recommend her continued service on the OIA Board, and fully support her time commitment of service and leadership with the OIA.

Sincerely,

Robert S. Juhasz, DO
President-elect

Biography/CV:
Dr Nichols, a Board Certified Internal Medicine Physician, has served on the OIA Board of Directors since 2011 and has also filled the role of chair of both the Governance Committee and the Conference Organising Committee. In 2010 she was elected president of the American Osteopathic Association. She earned her osteopathic medical degree at what is now the Kansas City University of Medicine and Biosciences College of Osteopathic Medicine, and completed her internship and residency training at the former Oklahoma Osteopathic Hospital in Tulsa. In 2002, Dr Nichols became dean of the Midwestern University/Chicago College of Osteopathic Medicine (MWU/CCOM) in Downers Grove, Illinois, USA. As dean, she encourages her students to take an active role in their new profession. Dr Nichols has been a member of the AOA since 1981 and was a member of the AOA Board of Trustees from 1999 to 2013.
Full Member
Osteopaths New Zealand (ONZ) (June 2014)
Mr Jonathan Lloyd Paine
PO Box 56201
Dominion Road
Auckland, 1446
NEW ZEALAND

Partner Members
American College of Osteopathic Internists (ACOI) (August 2014)
Mr Brian J. Donadio, FACOI, Executive Director
11400 Rockville Pike, Suite 801
Rockville, MD 20852
USA

European Federation of Osteopaths (EFO) (April 2014)
Mr Michael Watson, Chief Executive
70 Coudenberg
Brussels 1000
BELGIUM

Forum for Osteopathic Regulations in Europe (FORE) (April 2014)
Mr Gert-Jan Goede, Chair
Ms Sarah Eldred, Secretariat
Osteopathy House
176 Tower Bridge Road
London, SE1 3LU
UNITED KINGDOM

Instituto Brasileiro De Osteopatia LTDA (IBO) (June 2014)
Ms Natalia Salles da Rocha
Rua Ataulfo de Paiva, 135/604
Rua Senador Danatas 75/2013 Centro
Bio de Janeiro 22440901
BRASIL

Oklahoma State University Center for Health Sciences College of Osteopathic Medicine (OSUCOM) (August 2014)
Dr Kayse M. Shrum, President/Dean
1111 Wests 17th Street
Tulsa, Oklahoma 74107
USA

Osteopathic Sports Care Association (OSCA) (April 2014)
Mr Simeon Milton, Chairman
Contact: Mr Manoj Mehta
14 West Hill
Wembley HA 9 9RS
UNITED KINGDOM

Member Name Changes
The Australian Osteopathic Association is now Osteopathy Australia (OA)
The British Osteopathic Association is now the Institute of Osteopathy (iO)
ARGENTINA
  Registro de Osteopatas de Argentina**
  Escuela Osteopatica de Buenos Aires

AUSTRALIA
  Australasian Osteopathic Accreditation Council
  Osteopathy Australia**
  Osteopathy Board of Australia
  Victoria University**

BELGIUM
  Belgian Society of Osteopathy
  International Academy of Osteopathy**
  Register for Osteopaths of Belgium
  Sutherland Cranial Teaching Foundation Belgium

BRASIL
  Brasilian Institute of Osteopathy
  Registro Brasileiro dos Osteopatas

CANADA
  Alberta Association of Osteopathic Manual Therapists
  Canadian Federation of Osteopaths
  Centre Osteopathique du Quebec
  Ontario Association of Osteopathic Manual Practitioners
  Ontario Federation of Osteopathic Professionals
  Ostéopathie Québec
  Society for the Promotion of Manual Practice Osteopathy

FRANCE
  Centre Européen d'Enseignement Supérieur de l'Ostéopathie**
  Centre International D'Osteopathie
  Centre Ostéopathique Atman**
  College Ostéopathique de Provence
  Ecole Superieure d'Ostéopathie**
  Institut des Hautes Etudes Ostéopathique de Nantes
  Institut Superieur d'Osteopathie – Lyon**
  Osteos de France Syndicat Medecins Osteopathes de France
  Syndicat National de l'Enseignement Superieur en Ostéopathie

GERMANY
  AVT College of Osteopathic Medicine**
  Federal Osteopathic Association (Bvo, Bundesverband Osteopathie e.V.)
  German-American Academy of Osteopathy**
  German Association for Osteopathic Medicine**
  German Osteopathic Association

IRELAND
  The Irish College of Osteopathic Medicine

ITALY
  Consiglio Superiore di Osteopatia

JAPAN
  Japan Osteopathic Federation**

NEW ZEALAND
  Australasian Osteopathic Accreditation Council
  Osteopathic Council of New Zealand
  Osteopaths New Zealand
  Unitec New Zealand**

NORWAY
  Norwegian Association of Osteopathy**

PORTUGAL
  Instituto de Medicina Tradicional

RUSSIA
  Institute of Osteopathic Medicine
  Register of Osteopaths of Russia**
  Institute of Osteopathic Medicine of the North-Western State Medical University**
  Uniform National Register of Osteopaths

SPAIN
  Escuela Española de Formación Osteopática

SWITZERLAND
  Federation Suisse des Osteopathes
  Swiss Organisation of Osteopathic Physicians

UNITED KINGDOM
  The British School of Osteopathy**
  The European School of Osteopathy**
  General Osteopathic Council**
  Institute of Osteopathy**

UNITED STATES
American Academy of Osteopathy**
American Association of College of Osteopathic Medicine**
American Association of Osteopathic Examiners
American College of Osteopathic Family Physicians
American College of Osteopathic Internists
American Osteopathic Association**
Edward Via Virginia College of Osteopathic Medicine
Lincoln Memorial University-DeBusk College of Osteopathic Medicine**
Michigan State University–College of Osteopathic Medicine**
Midwestern University/Chicago College of Osteopathic Medicine**
National Board of Osteopathic Medical Examiners**

Nova Southeastern University College of Osteopathic Medicine**
Oklahoma State University Center for Health Sciences College of Osteopathic Medicine
The Osteopathic Cranial Academy, Inc.
Student Osteopathic Medical Association**
University of New England College of Osteopathic Medicine**
University of Pikeville-Kentucky College of Osteopathic Medicine**
West Virginia School of Osteopathic Medicine**
Western University of Health Sciences College of Osteopathic Medicine of the Pacific**

INTERNATIONAL ORGANISATIONS
European Federation of Osteopaths
European Institute for Osteopathic Medicine
European Registry for Osteopathic Physicians**
Forum for Osteopathic Regulation in Europe
Osteopathic European Academic Network
Osteopathic Sports Care Association

** Denotes Charter Membership
Board, Officers & Committees

2013-2014 Board of Directors

Mr Michael Mulholland-Licht, Chair
Dr Jane Carreiro, Vice-Chair
Dr Peter Ajluni, Secretary-Treasurer
Dr William Burke
Ms Ana Paula Ferreira
Mr Charles Hunt
Dr Karen Nichols
Ms Marina Urquhart-Pullen
Dr Alain Wurtz

Chair’s Standing Committee: Mr Mulholland-Licht (Chair), Dr Carreiro (Vice-Chair), Dr Ajluni (Secretary-Treasurer), Dr William Burke (At-Large Member)

Terms of reference: Provide an advisory role to the chair with no decision making power.

Governance Committee: Dr Karen Nichols (Chair), Marina Urquhart-Pullen, Dr Alain Wurtz

Terms of reference: The Governance committee will consider any bylaws or structural changes that may be needed as the OIA evolves and matures.

Nominations Sub-Committee: Dr Peter Ajluni (Chair), Mr Tim Walker, Dr Alain Wurtz

Terms of reference: Oversee yearly Board of Directors nomination process, vetting applicants and reporting the Board.

Membership Committee: Dr Jane Carreiro (Chair), Dr William Burke, Ms Ana Paula Ferreira

Terms of reference: The Membership committee will oversee new member applications and approval process, as well as the 5 year membership renewal process. Recommend membership category revision(s) and new member nominations to the Board as needed.

Member Relations Committee: Mr Charles Hunt (Chair), Ms Gail Abernethy, Mr Howard Dieno, Dr Irina Egorova, Ms Ana Paula Ferreira, Dr med Armin Geilgens, Dr Jacey Goddard

Terms of reference: The OIA Member Relations committee aims to identify resources and roles for the OIA’s existing, new and potential members.

External Relations Committee: Dr Burke (Chair), Marina Urquhart-Pullen, Professor Marina Fuhrmann, Maurice Cheng, Dr med Mayer, Mr Mulholland-Licht, Dr Boyd Buser, Mr Clive Standen

Terms of reference: Tasks will include: oversight and maintenance of the Status Report document, including development of a plan to utilise the document and strengthen and continue the relationship with the WHO. It will also pursue potential sources of outside funding and other relationship building.

OIA-WHO Editorial Committee: Dr Jane Carreiro (Chair), Mr Tim Walker, Mr Clive Standen, Mr Simon Fielding (Advisor)


Conference Organising Committee: Dr Karen Nichols (Chair), Mr Charles Hunt, Dr William Burke (2013 local programme director), Mr Maurice Cheng and Ms Marina Urquhart-Pullen (2014 local programme directors), Mr Alain Bouchard and Ms Carole Dumais (2015 local programme directors).

Terms of reference: The Conference Organising Committee will develop the annual meeting programme including working with local programme directors as appropriate.

Support Staff: Ms Linda Mascheri, Mr Joshua Kerr, Ms Verna Bronersky
3rd Annual International Osteopathic Healthcare Week

As we continue to build on the successes of our first two years celebrating International Osteopathic Healthcare Week and the osteopathic profession’s contribution to global healthcare, the OIA is promoting **International Osteopathic Healthcare Week, 19-25 April 2015**, and we encourage all member organisation, institutions and boards to join in.

2014 saw a large increase in activity and participation from OIA membership. More than a dozen members from 8 countries participated in the Week through activities ranging from sharing information on Twitter to asking our members to provide monetary donations to foundations, and donations of clinical time, to providing fliers to your members to share with patients and health officials, and holding an open house for the public to learn about the osteopathic profession.

Through email and Twitter, the OIA highlighted different tools our members can utilize for promoting the profession, including

- The Global Osteopathic Reports,
- FAQs for the public,
- Highlighting the OIA Research Network, and
- Sharing osteopathic involvement in the London Olympic Games and bridging that with osteopathic involvement with the Rio 2016 Games.

The OIA would also encourage linking our awareness week to a charity. This helps those in need and also helps expose the good work that osteopaths and osteopathic physicians are doing worldwide.

We encourage practitioners from all OIA member organisations to donate one consultation fee (or the equivalent) during International Osteopathic Healthcare Week, in the hopes of achieving up to 110,000 donations! Each member organisation can choose a favourite charity that they believe will make the most difference. Alternatively, if you would prefer, you can volunteer at an osteopathic clinic, such as the Osteopathic Centre for Children or the Portland Osteopathic Children’s Clinic.

Please notify us about your organisation’s involvement in IOHW, as well as media and PR exposure so that we can share it and expand the impact of the week across the globe.

Please send any press releases or public relations material that you have found effective to jkerr@osteopathic.org so we can make them available to all. Previous years’ resources are available online.

Even if your organisation is not able to participate the week of 18-25 April, please share your awareness activities with us, the more the better!

**We look forward to expanding involvement in our 3rd Annual International Osteopathic Healthcare Week!**
SAVE THE DATE!

26-27 September 2015
OIA Conference and General Meeting in Montreal, Quebec, Canada
Hosted by Ostéopathie Québéc

2016 Conference Announcement
Partner, Location and Dates to be presented on Sunday afternoon
Be Sure to Join Us!